

Town of Chilmark								
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FY25 Compensation Plan - Based on 4.12% COLA

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
1	14.01	14.50	15.00	15.52	16.09	16.65	17.23	17.83
2	15.97	16.53	17.10	17.70	18.33	18.98	19.64	20.32
3	18.21	18.85	19.52	20.19	20.89	21.63	22.39	23.17
4	20.75	21.48	22.23	23.01	23.83	24.65	25.50	26.40
5	23.66	24.50	25.34	26.24	27.14	28.10	29.09	30.09
6	26.98	27.92	28.89	29.91	30.94	32.04	33.16	34.33
7	29.94	30.98	32.07	33.19	34.36	35.56	36.82	38.10
8	33.22	34.40	35.60	36.86	38.15	39.48	40.86	42.27
9	36.89	38.18	39.52	40.91	42.34	43.81	45.35	46.94
10	40.96	42.39	43.87	45.40	46.99	48.66	50.34	52.09
11	45.44	47.05	48.70	50.40	52.16	54.00	55.88	57.84
12	50.47	52.22	54.05	55.94	57.90	59.93	62.02	64.19