## **Dukes County Regional Housing Authority**

The mission of DCRHA is to assist the 6 towns of Martha's Vineyard with increasing the year-round housing opportunities for residents with low and moderate incomes.

## FY2024 DCRHA Staff Expenses\*

Executive Director	Salary	\$ 124,757
Finance Manager	Salary	\$ 91,784
Operations Coordinator	40 Hours	\$ 69,887
Administrative Assistant	20 Hours	\$ 30,197
		\$ 316,626
Health, Life & Dental 75%		\$ 48,535
Taxes, Retirement & Workers Comp**		\$ 58,084
Longevity (21, & 18 years of service)		\$ 4,942
		\$108,561
Total FY24 Staff Cost Estimate		\$ 428,645

	Aquinnah	Chilmark	Edgartown	Oak Bluffs	Tisbury	West Tisbury
FY2024 50/50***	3.03%	10.61%	33.13%	21.44%	17.67%	14.12%
\$428,645	\$12,988	\$45,479	\$142,010	\$91,901	\$75,742	\$60,525
FY2023 50/50	2.90%	10.31%	33.49%	21.52%	17.65%	14.13%
\$398,799	\$11,565	\$41,116	\$133,558	\$85,822	\$70,388	\$56,350
FY2022 50/50	3.01%	10.75%	32.33%	21.59%	18.23%	14.09%
\$377,050	\$11,350	\$40,533	\$121,900	\$81,405	\$68,736	\$53,126
FY2021 50/50	2.99%	10.78%	32.69%	21.63%	17.67%	14.24%
\$370,654	\$11,083	\$39,957	\$121,167	\$80,172	\$65,495	\$52,781
FY2020 50/50	2.84%	11.40%	31.60%	21.14%	18.75%	14.27%
\$345,448	\$9,811	\$39,381	\$109,162	\$73,028	\$64,772	\$49,295

<sup>\*</sup> Salaries adjusted in accordance with Collins Classification & Compensation Review: I step of 2.5% for each staff position in FY24; 6.2% COLA; Longevity for 2 staff

<sup>\*\*</sup> GIC/Always Health Partners medical 75%-25%; Medicare \$1.45%; SUI .1%; FICA 6.2%; Workers Comp 2.4 %; COLA 6.2%; Retirement 8.% (18.15%)

<sup>\*\*\* 50/50</sup> Funding Formula arranged by the towns in 2002 averages population & equalized land value as a percentage of Island total & support of DCRHA staff.