

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Moderator-114													
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5730 Dues and Memberships	100.00	100.00	0.00%	100.00	100.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	
Total Expenses	100.00		0.00%	100.00	100.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	
Total Department Salaries & Expenses	100.00		0.00%	100.00	100.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	
(Over)/Under Expended					-			100.00					

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	Budget % Inc	Original Budget	Expended	Budget % Inc	Original Budget	12/31/2019	Budget % Inc	Requested	\$ increase	Budget % Inc	Notes
Salaries													
5101 Elected Officials	4,500.00	4,500.00	0.00%	4,500.00	4,500.00	0.00%	4,500.00	2,250.00	0.00%	4,500.00	-	0.00%	3 @ \$1500 per year
5102 Town Administrator	120,000.00	119,872.00	24.07%	130,000.00	121,467.66	8.33%	123,842.50	58,788.51	(4.74%)	126,059.00	2,216.50	1.79%	Contract
5103 Receptionist/Assistant	66,628.08	66,628.08	7.69%	70,261.20	69,992.01	5.45%	74,332.80	35,600.00	5.79%	78,049.44	3,716.64	5.00%	
5142 Longevity	4,546.02	4,861.00	15.95%	5,264.34	4,955.53	15.80%	5,762.77	65.75	9.47%	5,956.33	193.56	3.36%	4%-TwnAdmn; 2% CAS; 1%Asst
5176 Coordinator of Admin Support	6,099.57	6,099.57	16.94%	6,433.65	6,409.00	5.48%	6,574.59	3,148.75	2.19%	6,673.77	99.18	1.51%	
5177 Admin Assist - Front Desk Cvr/Projects	3,500.00	2,150.69	40.00%	3,500.00	4,220.03	0.00%	4,500.00	2,787.91	28.57%	5,500.00	1,000.00	22.22%	
5205 Web Site Manager							8,333.34	3,333.32		10,300.00	1,966.66	23.60%	
5195 Intern	3,500.00	474.30	0.00%	3,500.00	392.40	0.00%	3,500.00	-	0.00%	2,500.00	(1,000.00)	(28.57%)	
Total Salaries	208,773.67	205,020.62	17.14%	223,459.19	211,501.65	7.03%	231,346.00	105,974.24	3.53%	239,538.54	8,192.54	3.54%	
Expenses													
5303 Professional Development	800.00	-	0.00%	1,000.00	200.00	25.00%	1,100.00	-	10.00%	1,100.00	-	0.00%	
5306 Advertising	100.00	-	0.00%	100.00	70.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5310 Printing of Town Report	6,000.00	6,820.00	17.65%	8,000.00	7,590.00	33.33%	8,000.00	-	0.00%	8,000.00	-	0.00%	
5344 Postage	100.00	50.26	0.00%	100.00	43.91	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5399 Other Purchased Services	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	
5420 Office Supplies		26.90			-			-			-	#DIV/0!	
5510 Books and Publications	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5589 Other Supplies	30.00	-	0.00%	30.00	-	0.00%	30.00	63.00	0.00%	30.00	-	0.00%	
5710 In-State Travel	750.00	1,475.50	0.00%	1,000.00	83.00	33.33%	1,300.00	114.95	30.00%	1,300.00	-	0.00%	
5730 Dues and Memberships	1,000.00	1,196.76	0.00%	1,300.00	1,305.00	30.00%	1,400.00	1,209.00	7.69%	1,400.00	-	0.00%	
Total Expenses	8,860.00	9,402.08	11.31%	11,610.00	9,291.91	31.04%	12,110.00	1,386.95	4.31%	12,110.00	-	0.00%	
Total Department Salaries & Expenses	217,633.67	214,422.70	16.89%	235,069.19	220,793.56	8.01%	243,456.00	107,361.19	3.57%	251,648.54	8,192.54	3.37%	
(Over)/Under Expended		3,210.97			14,275.63			136,094.81					

Departmental Employee Benefits	
Medicare	\$ 3,473.31
Workers Compensation	\$ 215.58
Unemployment Insurance	\$ 239.54
% of County Retirement	\$ 25,482.41
Health Ins-Active	\$ 28,008.00
Health Ins-Elected Off	\$ 70,785.00
Total	\$ 128,203.84

(3,000.00) 2 of 3 Selectmen=non-retirement

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Finance Committee-131													
Total Salaries													
Expenses													
5306 Advertising								4.75			-		
5344 Postage													
5420 Office Supplies	400.00	106.56	0.00%	400.00		0.00%	300.00	246.84	(25.00%)	300.00	-	0.00%	
5730 Dues and Memberships	150.00	135.00	0.00%	150.00	135.00	0.00%	150.00	135.00	0.00%	150.00	-	0.00%	Assn of Town FinComm
Total Expenses	550.00	241.56	0.00%	550.00	135.00	0.00%	450.00	386.59	(18.18%)	450.00	-	0.00%	
Total Department Salaries & Expenses	550.00	241.56	0.00%	550.00	135.00	0.00%	450.00	386.59	(18.18%)	450.00	-	0.00%	
(Over)/Under Expended	308.44			415.00			63.41						

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%				
	Revised Budget	Expended	Budget % Inc	Original Budget	Expended	Budget % Inc	Original Budget	12/31/2019	Budget % Inc	Requested	\$ increase	Budget % Inc	Notes	
Town Accountant-135														
Salaries														
5104	Town Accountant	79,728.98	79,728.98	13.71%	84,094.20	83,772.00	5.48%	88,948.80	42,600.00	5.77%	93,451.05	4,502.25	5.06%	
5108	Assistant	10,448.35	8,731.99	12.10%	11,016.29	8,771.38	5.44%	11,655.22	3,644.01	5.80%	11,045.52	(609.70)	(5.23%)	8hrs/wk G6/S5
Total Salaries		90,177.33	88,460.97	13.52%	95,110.49	92,543.38	5.47%	100,604.02	46,244.01	5.78%	104,496.57	3,892.55	3.87%	
Expenses														
5248	Software Maintenance/License	7,000.00	6,250.33	12.54%	7,000.00	6,437.66	0.00%	6,700.00	6,630.34	(4.29%)	6,958.67	258.67	3.86%	Abila software
5303	Professional Development	1,000.00	-	0.00%	1,000.00	290.00	0.00%	500.00	-	(50.00%)	300.00	(200.00)	(40.00%)	MMAAA Annual Conference-Mar 19
5306	Advertising	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5344	Postage	50.00	23.90	0.00%	50.00	24.89	0.00%	50.00	1.50	0.00%	50.00	-	0.00%	1099's, Filings
5420	Office Supplies	50.00	-	(75.00%)	50.00	283.70	0.00%	250.00	3.91	400.00%	300.00	50.00	20.00%	checks\$200/1099envelopes
5582	Computer Supplies	200.00	152.01	0.00%	200.00	-	0.00%	200.00	-	0.00%	200.00	-	0.00%	toner
5710	In-State Travel	800.00	-	0.00%	800.00	636.64	0.00%	1,200.00	-	50.00%	1,000.00	(200.00)	(16.67%)	Hotel/SSA/miles/meals
5730	Dues and Memberships	100.00	70.00	0.00%	100.00	70.00	0.00%	70.00	50.00	(30.00%)	70.00	-	0.00%	MMAAA, C&I Town Accountants
Total Expenses		9,250.00	6,496.24	7.31%	9,250.00	7,742.89	0.00%	9,020.00	6,685.75	(2.49%)	8,928.67	(91.33)	(1.01%)	
Total Department Salaries & Expenses		99,427.33	94,957.21	12.91%	104,360.49	100,286.27	4.96%	109,624.02	52,929.76	5.04%	113,425.24	3,801.22	3.47%	
(Over)/Under Expended		4,470.12			4,074.22			56,694.26						

Departmental Employee Benefits	
Medicare	\$ 1,515.20
Workers Compensation	\$ 94.05
Unemployment Insurance	\$ 104.50
% of County Retirement	\$ 10,067.52
Health Ins	\$ 20,727.00
Total	\$ 32,508.27

(11,045.52) Non Retirement

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5108 Administrative Assistant	36,597.42	36,597.42	16.94%	38,601.90	38,454.01	5.48%	39,447.54	18,892.50	2.19%	40,042.62	595.08	1.51%	G11/S8 - 15hrs/wk
5114 Conservation Agent	5,000.00	5,000.06	0.00%	5,000.00	5,000.05	0.00%	5,000.00	2,500.02	0.00%	5,000.00	-	0.00%	
5142 Longevity	366.05	366.05	16.96%	386.02	386.02	5.46%	394.48	394.48	2.19%	800.85	406.37	107.46%	Longevity 2%
Total Salaries	41,963.47	41,963.53	14.62%	43,987.92	43,840.08	4.82%	44,842.02	21,787.00	1.94%	45,843.47	1,001.45	4.22%	
Expenses													
5303 Professional Development	500.00	-	0.00%	500.00	-	0.00%	400.00	-	(20.00%)	400.00	-	0.00%	
5306 Advertising	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5344 Postage	400.00	150.66	0.00%	400.00	147.27	0.00%	500.00	29.25	25.00%	500.00	-	0.00%	
5710 In-State Travel	300.00	-	0.00%	300.00	-	0.00%	200.00	-	(33.33%)	200.00	-	0.00%	
5730 Dues and Memberships	191.00	191.00	0.53%	191.00	195.00	0.00%	195.00	259.00	2.09%	195.00	-	0.00%	
Total Expenses	1,491.00	341.66	0.07%	1,491.00	342.27	0.00%	1,395.00	288.25	(6.44%)	1,395.00	-	0.00%	
Total Department Salaries & Expenses	43,454.47	42,305.19	14.06%	45,478.92	44,182.35	4.66%	46,237.02	22,075.25	1.67%	47,238.47	1,001.45	2.17%	<i>Committee Approved 12/18/19</i>
(Over)/Under Expended		1,149.28			1,296.57			24,161.77					

Departmental Employee Benefits	
Medicare	\$ 664.73
Workers Compensation	\$ 41.26
Unemployment Insurance	\$ 45.84
% of County Retirement	\$ 4,400.09
Health Insurance	\$ 10,089.00
	\$ 15,240.92

Proposed Budget Analysis Report for FY21

Planning Board-175	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5108 Administrative Assistant	30,810.53	30,810.53	13.70%	32,491.37	32,366.88	5.46%	34,369.52	16,460.50	5.78%	36,108.83	1,739.31	5.06%	G11/S7 - 14 hrs
5142 Longevity				-			343.70	343.70		361.09	17.39	5.06%	
Total Salaries	30,810.53	30,810.53	13.70%	32,491.37	32,366.88	5.46%	34,713.22	16,804.20	6.84%	36,469.92	1,756.70	5.06%	
Expenses													
5303 Professional Development	400.00	-	0.00%	400.00	-	0.00%	400.00	-	0.00%	400.00	-	0.00%	CPTC courses for Board Members
5305 Legal Counsel	3,500.00	245.00	0.00%	3,500.00	1,078.00	0.00%	3,500.00	-	0.00%	3,500.00	-	0.00%	Town Counsel Review
5306 Advertising	400.00	105.00	0.00%	400.00	602.00	0.00%	400.00	238.00	0.00%	400.00	-	0.00%	Public Hearings
5314 Consultants	400.00	400.00	0.00%	400.00	-	0.00%	400.00	-	0.00%	400.00	-	0.00%	
5343 Printing	500.00	508.50	0.00%	500.00	-	0.00%	500.00	-	0.00%	500.00	-	0.00%	Master Plan, Bylaw Reports
5344 Postage	350.00	315.76	0.00%	350.00	14.81	0.00%	350.00	2.50	0.00%	350.00	-	0.00%	emphasis on non-paper communications with the public and a minimal amount of public hearings related to definitive subdivisions in recent years.
5399 Other Purchased Services	50.00	50.00	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5420 Office Supplies	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5589 Other Supplies	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5710 In-State Travel	350.00	-	0.00%	350.00	-	0.00%	350.00	-	0.00%	350.00	-	0.00%	Research, Prof Dev, CTPC
5730 Dues and Memberships	80.00	-	0.00%	80.00	-	0.00%	80.00	-	0.00%	80.00	-	0.00%	PB plans to join the available professional organizations: American Planners Assoc.
Total Expenses	6,180.00	1,624.26	0.00%	6,180.00	1,694.81	0.00%	6,180.00	240.50	0.00%	6,180.00	-	0.00%	
Total Department Salaries & Expenses	36,990.53	32,434.79	11.16%	38,671.37	34,061.69	4.54%	40,893.22	17,044.70	5.75%	42,649.92	1,756.70	4.30%	
(Over)/Under Expended	4,555.74			4,609.68			23,848.52						

Departmental Employee Benefits	
Medicare	\$ 528.81
Workers Compensation	\$ 32.82
Unemployment Insurance	\$ 36.47
% of County Retirement	\$ 3,928.92
Health Ins	**
	\$ 4,527.03

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
ZBA-176													
Salaries													
5108 Administrative Assistant	41,477.08	41,477.08	16.94%	43,748.82	43,581.19	5.48%	44,707.21	21,411.50	2.19%	45,381.64	674.43	1.51%	G11/S8 - 17 hrs
5142 Longevity	414.86	414.86	16.96%	437.49	437.49	5.45%	447.07	447.07	2.19%	907.63	460.56	103.02%	Longevity 2%
Total Salaries	41,891.94	41,891.94	16.94%	44,186.31	44,018.68	5.48%	45,154.28	21,858.57	2.19%	46,289.27	1,134.99	2.51%	
Expenses													
5306 Advertising	2,500.00	2,940.70	0.00%	4,784.00	5,709.69	91.36%	3,500.00	3,976.00	(26.84%)	5,000.00	1,500.00	42.86%	
5344 Postage	500.00	364.71	0.00%	500.00	525.83	0.00%	500.00	234.12	0.00%	600.00	100.00	20.00%	
5420 Office Supplies	-	43.90		-	21.95		-	148.59		-	-		folders
Total Expenses	3,000.00	3,393.21	0.00%	5,284.00	6,257.47	76.13%	4,000.00	4,358.71	(24.30%)	5,600.00	1,600.00	40.00%	
Total Department Salaries & Expenses	44,891.94	45,285.15	15.63%	49,470.31	50,276.15	10.20%	49,154.28	26,217.28	(0.64%)	51,889.27	2,734.99	5.56%	Committee Approved 12/18/19
(Over)/Under Expended		(393.21)			(805.84)			22,937.00					

Departmental Employee Benefits	
Medicare	\$ 671.19
Workers Compensation	\$ 41.66
Unemployment Insurance	\$ 46.29
% of County Retirement	\$ 4,986.76
Health Ins	**
	\$ 5,745.91

Proposed Budget Analysis Report for FY21

CPC-179	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%				
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes	
Salaries														
5108	Administrative Assistant	12,199.14	12,199.14	16.94%	12,867.30	12,818.00	5.48%	13,149.18	6,297.50	2.19%	13,347.54	198.36	1.51%	G11/S8 - 5 hrs
5142	Longevity	122.02	122.02	16.97%	128.67	128.67	5.45%	131.49	131.49	2.19%	266.95	135.46	103.02%	Longevity 2%
Total Salaries		12,321.16	12,321.16	16.94%	12,995.97	12,946.67	5.48%	13,280.67	6,428.99	2.19%	13,614.49	333.82	2.51%	
Expenses														
5305	Legal Counsel	2,000.00	77.00	(48.72%)	2,000.00	-	0.00%	1,200.00	-	(40.00%)	1,200.00	-	0.00%	
5306	Advertising	100.00	45.15	0.00%	100.00	157.50	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5344	Postage	-	-	#DIV/0!	-	-		-	2.00		-	-	#DIV/0!	
5399	Other Purchased Services	500.00	-	(50.00%)	500.00	875.00	0.00%	500.00	-	0.00%	500.00	-	0.00%	
5420	Office Supplies	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5730	Dues and Memberships	900.00	875.00	0.00%	900.00	-	0.00%	900.00	-	0.00%	900.00	-	0.00%	CPC Coalition Annual Membership
Total Expenses		3,550.00	997.15	(40.34%)	3,550.00	1,032.50	0.00%	2,750.00	2.00	(22.54%)	2,750.00	-	0.00%	
Total Department Salaries & Expenses		15,871.16	13,318.31	(3.73%)	16,545.97	13,979.17	4.25%	16,030.67	6,430.99	(3.11%)	16,364.49	333.82	2.08%	Committee Approved 11/13/19
(Over)/Under Expended		2,552.85		2,566.80		9,599.68								

Departmental Employee Benefits	
Medicare	\$ 197.41
Workers Compensation	\$ 12.25
Unemployment Insurance	\$ 13.61
% of County Retirement	\$ 1,466.70
Health Insurance	**
	\$ 1,689.97

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Housing-185													
Salaries													
5108 Administrative Assistant	6,530.22	6,054.99	4.69%	6,885.18	5,599.18	34.15%	7,284.51	111.64	11.55%	6,668.55	(615.96)	(8.46%)	G6/S3 - 5/WK hrs
Total Salaries	6,530.22	6,054.99	4.69%	6,885.18	5,599.18	34.15%	7,284.51	111.64	11.55%	6,668.55	(615.96)	(8.46%)	
Expenses													
5303 Professional Development	500.00	-	0.00%	500.00	-	700.00%	500.00		0.00%	500.00	-	0.00%	
5306 Advertising	250.00	-	0.00%	250.00	-	42.40%	250.00		0.00%	250.00	-	0.00%	
5344 Postage	300.00	30.58	0.00%	350.00	292.82	10.78%	350.00		16.67%	350.00	-	0.00%	
5420 Office Supplies	50.00	2.49	(50.00%)	50.00	2.49	(92.10%)	50.00		0.00%	50.00	-	0.00%	
5589 Other Supplies	50.00	-	#DIV/0!	50.00	-	(52.95%)	50.00		0.00%	50.00	-	0.00%	
5702 Housing - Housing Assessment	36,592.00	36,592.00	4.59%	33,903.00	33,903.00	(3.10%)	39,381.00	39,381.00	7.62%	39,957.00	576.00	1.46%	DCRHA Assmt - 50/50formula
Total Expenses	37,742.00	36,625.07	4.44%	35,103.00	34,198.31	(3.24%)	40,581.00	39,381.00	7.52%	41,157.00	576.00	1.42%	*approved by Committee ...
Total Department Salaries & Expenses	44,272.22	42,680.06	4.48%	41,988.18	39,797.49	1.39%	47,865.51	39,492.64	8.12%	47,825.55	(39.96)	(0.08%)	
(Over)/Under Expended		1,592.16			2,190.69			8,372.87					

Departmental Employee Benefits	
Medicare	\$ 96.69
Workers Compensation	\$ 6.00
Unemployment Insurance	\$ 6.67
% of County Retirement	\$ -
Health Ins	**
	\$ 109.36

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Auditing-136													
Salaries													
Total Salaries		-			-			-			-		
Expenses													
5304 Auditing	22,000.00	21,000.00	0.00%	21,000.00	21,000.00	0.00%	22,000.00	21,000.00	0.00%	22,000.00	-	0.00%	Engmt Letter thru-FY22
Total Expenses	22,000.00	21,000.00	0.00%	21,000.00	21,000.00	0.00%	22,000.00	21,000.00	0.00%	22,000.00	-	0.00%	
Total Department Salaries & Expenses	22,000.00	21,000.00	0.00%	21,000.00	21,000.00	0.00%	22,000.00	21,000.00	0.00%	22,000.00	-	0.00%	
(Over)/Under Expended		<u>1,000.00</u>			<u>-</u>			<u>1,000.00</u>					

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5101 Elected Officials	1,500.00	1,500.00	0.00%	1,500.00	1,500.00	0.00%	1,500.00	750.00	0.00%	1,500.00	-	0.00%	3 @ \$500
5105 Assistant Assessor	87,683.21	87,683.21	9.87%	92,486.39	92,132.11	5.48%	97,832.20	46,854.50	5.78%	102,776.06	4,943.86	5.05%	G11/S8-38.5 hrs
5120 Temporary Employee	3,363.96	3,363.96	0.99%	3,806.28	3,806.28	13.15%	4,027.44	2,098.47	5.81%	4,200.00	172.56	4.28%	reduced hrs 194 to164
5142 Longevity	1,754.07	1,753.66	9.90%	2,774.59	2,774.59	58.18%	2,934.97	2,934.97	5.78%	3,083.28	148.31	5.05%	3% - Assistant Assessor
Total Salaries	94,301.24	94,300.83	9.36%	100,567.26	100,212.98	6.64%	106,294.61	52,637.94	5.70%	111,559.34	5,264.73	4.95%	
Expenses													
5248 Software Maintenance/License	21,700.00	19,433.34	5.47%	22,100.00	19,819.17	1.84%	22,683.00	12,142.83	2.64%	23,227.00	544.00	2.40%	Appraisal, billing
5303 Professional Development	715.00	434.65	26.55%	715.00	50.00	0.00%	715.00	778.66	0.00%	780.00	65.00	9.09%	
5306 Advertising	45.00	-	0.00%	45.00	-	0.00%	45.00	-	0.00%	-	(45.00)	(100.00%)	
5313 Mapping Services	1,600.00	1,600.00	14.29%	1,700.00	-	6.25%	1,700.00	-	0.00%	1,700.00	-	0.00%	Update tax maps annually
5344 Postage	100.00	66.31	0.00%	100.00	41.12	0.00%	100.00	-	0.00%	50.00	(50.00)	(50.00%)	
5420 Office Supplies	150.00	490.54	50.00%	150.00	52.57	0.00%	150.00	170.13	0.00%	150.00	-	0.00%	
5582 Computer Supplies	100.00	36.81	(50.00%)	100.00	53.90	0.00%	100.00	52.57	0.00%	75.00	(25.00)	(25.00%)	
5588 Abstracts	10.00	21.72	(50.00%)	10.00	-	0.00%	10.00	-	0.00%	10.00	-	0.00%	
5595 Bottled Water	300.00	311.50	0.00%	300.00	404.25	0.00%	300.00	241.25	0.00%	425.00	125.00	41.67%	
5710 In-State Travel	1,300.00	1,187.22	12.85%	1,400.00	-	7.69%	1,400.00	1,170.10	0.00%	1,300.00	(100.00)	(7.14%)	
5711 Mileage Allowance	500.00	489.96	11.11%	500.00	578.07	0.00%	500.00	190.24	0.00%	550.00	50.00	10.00%	
5730 Dues and Memberships	200.00	200.00	0.00%	200.00	200.00	0.00%	200.00	200.00	0.00%	200.00	-	0.00%	
Total Expenses	26,720.00	24,272.05	6.43%	27,320.00	21,199.08	2.25%	27,903.00	14,945.78	2.13%	28,467.00	564.00	2.02%	
Total Department Salaries & Expenses	121,021.24	118,572.88	8.70%	127,887.26	121,412.06	5.67%	134,197.61	67,583.72	4.93%	140,026.34	5,828.73	4.34%	

(Over)/Under Expended

2,448.36

6,475.20

66,613.89

Departmental Employee Benefits

Medicare	\$ 1,617.61
Workers Compensation	\$ 100.40
Unemployment Insurance	\$ 111.56
% of County Retirement	\$ 11,404.28
Health Ins-Employees	\$ 25,272.00
Health Ins-Elected Officials	\$ 47,538.00
Total	\$ 86,043.85

(5,700.00) Non Retirement

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Treasurer-145													
Salaries													
5106 Treasurer	97,593.12	97,593.13	16.94%	102,938.40	102,544.00	5.48%	105,193.44	50,380.00	2.19%	106,780.32	1,586.88	1.51%	G11/S8 -40hrs
5142 Longevity	1,952.28	1,951.86	16.96%	2,058.77	2,058.77	5.45%	3,155.80	-	53.29%	3,203.41	47.61	1.51%	3% - Treasurer
Total Salaries	99,545.40	99,544.99	16.94%	104,997.17	104,602.77	5.48%	108,349.24	50,380.00	3.19%	109,983.73	1,634.49	1.51%	
Expenses													
5248 Software Maintenance/License	3,296.00	3,360.00	3.00%	3,200.00	3,528.00	(2.91%)	3,461.00	-	8.16%	3,599.00	138.00	3.99%	Zobrio CashMgmt Sftware
5303 Professional Development	204.00	-	(32.00%)	300.00	369.30	47.06%	204.00	-	(32.00%)	204.00	-	0.00%	Annual Certification Training
5307 Data Processing	5,500.00	5,223.43	0.00%	5,500.00	4,930.94	0.00%	5,500.00	2,391.80	0.00%	5,500.00	-	0.00%	Harpers Payroll Service
5344 Postage	1,100.00	856.08	0.00%	1,100.00	872.31	0.00%	1,100.00	217.32	0.00%	1,100.00	-	0.00%	expense & payroll warrants
5382 Bank Service Charges	100.00	(40.00)	0.00%	100.00	(55.00)	0.00%	100.00	20.00	0.00%	100.00	-	0.00%	overdrawn cks
5420 Office Supplies	395.00	323.49	0.00%	395.00	292.22	0.00%	230.00	102.45	(41.77%)	230.00	-	0.00%	toner, envelopes, deposit slip
5710 In-State Travel	600.00	478.51	0.00%	600.00	791.52	0.00%	600.00	-	0.00%	600.00	-	0.00%	CCMHG, MCTA Conf
5711 Mileage Allowance							-	291.52					
5730 Dues and Memberships	65.00	65.00	0.00%	65.00	65.00	0.00%	65.00	50.00	0.00%	65.00	-	0.00%	MCTA, Cape &Isd CTA
5741 Bonding	375.00	375.00	0.00%	375.00	375.00	0.00%	375.00		0.00%	375.00	-	0.00%	Surety bond - req'd by Statute
Total Expenses	11,635.00	10,641.51	0.00%	11,635.00	11,169.29	0.00%	11,635.00	3,073.09	0.00%	11,773.00	138.00	1.19%	
Total Department Salaries & Expenses	111,180.40	110,186.50	14.90%	116,632.17	115,772.06	4.90%	119,984.24	53,453.09	2.87%	121,756.73	1,772.49	1.48%	
(Over)/Under Expended		993.90			860.11			66,531.15					

Departmental Employee Benefits	
Medicare	\$ 1,594.76
Workers Compensation	\$ 98.99
Unemployment Insurance	\$ 109.98
% of County Retirement	\$ 11,848.60
Health Ins	\$ 25,272.00
	\$ 38,924.33

Proposed Budget Analysis Report for FY21

Tax Collector-146	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5107 Tax Collector	85,425.30	85,425.30	21.92%	90,084.15	89,739.00	5.45%	95,291.10	45,637.50	5.78%	100,106.55	4,815.45	5.05%	G11/S8 37.5hrs/wk
5142 Longevity		-		900.84	900.84	#DIV/0!	952.91	952.91	5.78%	1,001.07	48.16	5.05%	Longevity 1%
Total Salaries	85,425.30	85,425.30	21.92%	90,984.99	90,639.84	106.10%	96,244.01	46,590.41	51.21%	101,107.62	4,863.61	5.05%	
Expenses													
5248 Software Maintenance/License	10,956.23	10,737.33	5.00%	10,737.33	11,060.17	(2.00%)	11,391.83	11,391.83	6.10%	11,847.17	455.34	4.00%	WTI-Development Env & Report Gen
5303 Professional Development	800.00	277.66	0.00%	800.00	285.48	0.00%	800.00	30.00	0.00%	800.00	-	0.00%	Reg Fee Annual School,hotel, other class
5306 Advertising	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	Advertising in MVTimes
5319 Recording/Fiscal Advisory Fees	150.00	-	0.00%	225.00	-	50.00%	225.00	-	0.00%	225.00	-	0.00%	Recording fees at Registry \$75/each
5341 Telecommunications	60.00	-	0.00%	60.00	-	0.00%	60.00	-	0.00%	60.00	-	0.00%	Static IP Address for WTI Remote Access
5344 Postage	3,700.00	3,357.02	0.00%	3,800.00	2,366.73	2.70%	3,900.00	81.15	2.63%	4,000.00	100.00	2.56%	Postage for all tax bills and correspondenc
5420 Office Supplies	130.00	109.68	0.00%	130.00	53.60	0.00%	130.00	46.29	0.00%	130.00	-	0.00%	calendar, deposit slips, calc tape
5421 Tax Bills	1,875.00	1,510.00	0.00%	1,910.00	1,715.00	1.87%	2,035.00	695.00	6.54%	2,150.00	115.00	5.65%	tax bills, envelopes
5582 Computer Supplies	200.00	36.81	0.00%	200.00	105.13	0.00%	325.00	52.56	62.50%	325.00	-	0.00%	toner for printer
5710 In-State Travel	225.00	182.89	0.00%	225.00	185.07	0.00%	225.00	63.00	0.00%	225.00	-	0.00%	cape & islands meetings, travel
5730 Dues and Memberships	65.00	65.00	0.00%	65.00	65.00	0.00%	65.00	65.00	0.00%	65.00	-	0.00%	MCTA&Cape&Islands annual mbrshp
5741 Bonding	465.00	465.00	0.00%	465.00	465.00	0.00%	465.00	-	0.00%	465.00	-	0.00%	MV Insurance
Total Expenses	18,776.23	16,741.39	2.86%	18,767.33	16,301.18	(0.05%)	19,771.83	12,424.83	5.35%	20,442.17	670.34	3.39%	
Total Department Salaries & Expenses	104,201.53	102,166.69	17.98%	109,752.32	106,941.02	5.33%	116,015.84	59,015.24	5.71%	121,549.79	5,533.95	4.77%	
(Over)/Under Expended		2,034.84			2,811.30			57,000.60					

Departmental Employee Benefits	
Medicare	\$ 1,466.06
Workers Compensation	\$ 91.00
Unemployment Insurance	\$ 101.11
% of County Retirement	\$ 10,892.37
Health Insurance	\$ 25,272.00
	\$37,822.54

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5305 Legal Counsel	55,000.00	23,193.53	0.00%	60,000.00	44,547.30	9.09%	55,000.00	22,198.75	(8.33%)	55,000.00	-	0.00%	
5306 Advertising	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	
5319 Recording/Fiscal Advisory Fees	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	
5710								231.84					TC
5711								108.69					TC
Total Expenses	55,180.00	23,193.53	0.00%	60,180.00	44,547.30	9.06%	55,180.00	22,539.28	(8.31%)	55,180.00	-	0.00%	
Total Department Salaries & Expenses	55,180.00	23,193.53	0.00%	60,180.00	44,547.30	9.06%	55,180.00	22,539.28	(8.31%)	55,180.00	-	0.00%	
(Over)/Under Expended		<u><u>31,986.47</u></u>			<u><u>15,632.70</u></u>			<u><u>32,640.72</u></u>					

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	Budget % Inc	Original Budget	Expended	Budget % Inc	Original Budget	12/31/2019	Budget % Inc	Requested	\$ increase	% increase	Notes
Salaries													
5108 Administrative Assistant	4,400.46	4,400.46	13.67%	4,641.62	4,623.84	5.48%	4,909.93	2,351.50	5.78%	5,158.40	248.47	5.06%	
5142 Longevity							49.10	49.10	#DIV/0!	51.58	2.48	5.06%	
Total Salaries	4,400.46	4,400.46	13.67%	4,641.62	4,623.84	5.48%	4,959.03	2,400.60	6.84%	5,209.98	250.96	5.06%	
Expenses													
5303 Professional Development	50.00	185.00	0.00%	70.00	-	40.00%	80.00	100.00	14.29%	80.00	-	0.00%	
5306 Advertising	80.00	227.15	60.00%	80.00	-	0.00%	100.00	-	25.00%	100.00	-	0.00%	
5344 Postage	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	30.00	-	0.00%	
5710 In-State Travel	50.00	-	0.00%	50.00	-	0.00%	100.00	114.00	100.00%	100.00	-	0.00%	
5711 Mileage Allowance							-	198.36					
5730 Dues and Memberships	207.00	209.00	0.00%	211.00	100.00	1.93%	215.00	100.00	1.90%	215.00	-	0.00%	
Total Expenses	417.00	621.15	7.75%	441.00	100.00	5.76%	525.00	512.36	19.05%	525.00	-	0.00%	
Total Department Salaries & Expenses	4,817.46	5,021.61	13.14%	5,082.62	4,723.84	5.50%	5,484.03	2,912.96	7.90%	5,734.98	250.96	4.58%	
(Over)/Under Expended		(204.15)			358.78			2,571.07					

Departmental Employee Benefits	
Medicare	\$ 75.54
Workers Compensation	\$ 4.69
Unemployment Insurance	\$ 5.21
% of County Retirement	\$ 561.27
Health Ins	**
	\$ 646.72

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Town Clerk-161													
Salaries													
5109 Town Clerk	46,215.79	46,215.79	13.70%	48,737.05	48,550.32	5.46%	51,554.29	24,690.75	5.78%	54,163.24	2,608.95	5.06%	G11/S6 - 21 hrs
5142 Longevity						#DIV/0!	515.54	515.54	#DIV/0!	541.63	26.09	5.06%	1st YR Longevity
Total Salaries	46,215.79	46,215.79	13.70%	48,737.05	48,550.32	5.46%	52,069.83	25,206.29	6.84%	54,704.87	2,635.04	5.06%	
Expenses													
5303 Professional Development	538.00	80.00	438.00%	538.00	219.64	0.00%	100.00	30.00	(81.41%)	100.00	-	0.00%	* See Clerk Prof Dev Cost Analysis FY21
5306 Advertising	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	
5309 Bookbinding	160.00	-	0.00%	160.00	276.25	0.00%	160.00	-	0.00%	-	(160.00)	(100.00%)	
5343 Printing	200.00	-	0.00%	250.00	351.34	25.00%	250.00	-	0.00%	250.00	-	0.00%	DaRosas Envelopes primarily for Annual Census
5344 Postage	725.00	582.51	(20.85%)	1,025.00	732.77	41.38%	1,177.00	45.00	14.83%	1,250.00	73.00	6.20%	*See Postage Analysis FY21
5385 Election Workers	1,850.00	489.85	(43.08%)	3,750.00	3,068.43	102.70%	3,250.00	450.08	(13.33%)	6,710.50	3,460.50	106.48%	*See Election Staff cost analysis chart
5386 Registrars	350.00	245.00	0.00%	350.00	405.00	0.00%	350.00	45.00	0.00%	350.00	-	0.00%	
5420 Office Supplies	375.00	377.13	59.57%	250.00	318.85	(33.33%)	250.00	206.94	0.00%	250.00	-	0.00%	
5582 Computer Supplies	750.00	-	(67.32%)	350.00	214.67	(53.33%)	350.00	-	0.00%	350.00	-	0.00%	
5589 Other Supplies	250.00	-	0.00%	275.00	245.14	10.00%	275.00	23.08	0.00%	275.00	-	0.00%	
5592 Dog License Supplies	180.00	42.00	0.00%	75.00	45.14	(58.33%)	75.00	-	0.00%	55.00	(20.00)	(26.67%)	Dogs Tags & Rings purchased through Dukes County
5710 In-State Travel	415.00	77.50	(53.37%)	425.00	-	2.41%	897.40	-	111.15%	721.00	(176.40)	(19.66%)	*See Clerk Prof Dev Cost Analysis FY21
5711 Mileage Reimbursement										176.40			*See Clerk Prof Dev Cost Analysis FY21
5730 Dues and Memberships	245.00	275.00	11.36%	250.00	195.00	2.04%	250.00	315.00	0.00%	280.00	30.00	12.00%	Member of IIMC, MTCA, NEATC & C&I Clerks Assoc.
5741 Bonding	100.00	100.00	0.00%	100.00	100.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5870 Replacement Equipment	925.00	-	85.00%	650.00	457.39	(29.73%)	650.00	-	0.00%	650.00	-	0.00%	
5876 AUTOMARK	-	-	#DIV/0!	995.00	995.00	#DIV/0!	1,111.00	478.01	11.66%	1,185.00	74.00	6.66%	Automark @ATE 2021
Total Expenses	7,113.00	2,268.99	(26.64%)	9,493.00	7,624.62	33.46%	9,295.40	1,593.11	(2.08%)	12,752.90	3,281.10	37.20%	
Total Department Salaries & Expenses	53,328.79	48,484.78	5.93%	58,230.05	56,174.94	9.19%	61,365.23	26,799.40	5.38%	67,457.77	5,916.14	9.93%	
(Over)/Under Expended		4,844.01			2,055.11			34,565.83					

Departmental Employee Benefits	
Medicare	\$ 793.22
Workers Compensation	\$ 49.23
Unemployment Insurance	\$ 54.70
% of County Retirement	\$ 5,893.38
Health Insurance	\$ 22,266.00
Total	\$ 29,056.54

Proposed Budget Analysis Report for FY21

CTH Building-192	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%				
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes	
Salaries														
5115 Maint Supervisor of Town Bldgs	76,525.20	76,525.20	11.70%	80,722.08	80,857.39	5.48%	85,378.32	40,890.03	5.77%	86,652.00	1,273.68	1.49%	G9/S8 40 hrs	
5142 Longevity	936.12	1,701.37	9.63%	981.35	1,788.54	4.83%	1,885.50	1,885.50	92.13%	2,094.19	208.69	11.07%	2% - custodian, 1% Janitor	
5149 Janitor	17,087.15	17,521.49	1.21%	17,412.88	17,756.72	1.91%	17,792.89	8,783.70	2.18%	18,057.55	264.66	1.49%	G5/S8 - 13 hrs;+20hrs coverage for Rodney vaca	
Total Salaries	94,548.47	95,748.06	9.63%	99,116.31	100,402.65	4.83%	105,056.71	51,559.23	5.99%	106,803.74	1,747.03	1.66%		
Expenses														
5210 Electricity	7,000.00	1,657.08	0.00%	7,000.00	1,003.48	0.00%	7,000.00	59.09	0.00%	7,000.00	-	0.00%		
5211 Heating Fuels	3,300.00	3,708.34	0.00%	3,500.00	3,099.39	6.06%	3,500.00	1,023.83	0.00%	3,500.00	-	0.00%		
5241 Buildings/Grounds Maintenance	9,000.00	10,247.77	0.00%	9,000.00	10,202.79	0.00%	10,000.00	6,349.34	11.11%	11,000.00	1,000.00	10.00%	mowing, plumbing, elec/TC email 1/10/20	
5242 Facilities Maintenance								61.80						
5245 Equipment Repair/Maintenance	900.00	1,307.09	0.00%	900.00	511.13	0.00%	900.00	405.00	0.00%	900.00	-	0.00%		
5247 Computer Maintenance	16,000.00	9,557.49	0.00%	16,000.00	18,612.19	0.00%	16,000.00	13,753.23	0.00%	16,000.00	-	0.00%		
5248 Software Maintenance/License	7,300.00	3,996.46	4.29%	7,300.00	3,706.10	0.00%	11,000.00	3,392.33	50.68%	11,000.00	-	0.00%	Svc Contract, recurring costs	
5249 Computer Training/Support				500.00	-	#DIV/0!	500.00	-	0.00%	500.00	-	0.00%		
5250 Copier Maintenance Contract	2,600.00	3,326.40	0.00%	3,500.00	3,342.34	34.62%	3,500.00	595.00	0.00%	3,500.00	-	0.00%		
5262 GIS Software Maint	3,375.00	6,375.00	(3.57%)	6,000.00	6,375.00	77.78%	6,000.00	-	0.00%	6,000.00	-	0.00%	ERSI billed by Cnty;WebGIS	
5293 Rubbish Disposal	500.00	295.45	25.00%	500.00	582.46	0.00%	500.00	245.00	0.00%	500.00	-	0.00%		
5295 Septic Pumpouts	600.00	-	0.00%	900.00	1,520.00	50.00%	900.00	-	0.00%	900.00	-	0.00%	Pumpout by 6/2019	
5303 Professional Development		1,010.00			480.00	#DIV/0!		600.00	-	#DIV/0!	600.00	-	0.00%	MCPPO
5306 Advertising	1,500.00	959.95	0.00%	1,500.00	1,009.40	0.00%	1,500.00	390.32	0.00%	1,500.00	-	0.00%		
5315 Inspections					400.00	#DIV/0!			#DIV/0!			#DIV/0!		
5341 Telecommunications	10,000.00	9,298.38	0.00%	12,000.00	9,281.04	20.00%	12,000.00	4,208.00	0.00%	12,000.00	-	0.00%	cell/cable/telephones	
5343 Printing		150.00			279.00	#DIV/0!			#DIV/0!			#DIV/0!		
5344 Postage	1,200.00	1,003.47	0.00%	1,200.00	1,501.69	0.00%	1,200.00	713.05	0.00%	1,200.00	-	0.00%		
5399 Other Purchased Services	2,300.00	1,125.00	0.00%	2,300.00	319.00	0.00%	2,300.00	-	0.00%	2,300.00	-	0.00%		
5420 Office Supplies	4,400.00	3,386.37	0.00%	4,500.00	3,907.58	2.27%	4,500.00	1,673.79	0.00%	4,500.00	-	0.00%		
5422 Copier Supplies	1,800.00	936.27	0.00%	1,800.00	1,351.00	0.00%	1,800.00	409.69	0.00%	1,800.00	-	0.00%		
5430 Facilities Maint Supplies	700.00	614.02	16.67%	700.00	652.01	0.00%	700.00	595.41	0.00%	700.00	-	0.00%		
5450 Custodial Supplies	1,000.00	1,122.96	(16.67%)	1,000.00	981.41	0.00%	1,100.00	527.43	10.00%	1,100.00	-	0.00%		
5460 Groundskeeping Supplies					41.00	#DIV/0!		83.18	#DIV/0!			#DIV/0!		
5510 Books and Publications	200.00	-	0.00%	200.00	-	0.00%	200.00	233.50	0.00%	200.00	-	0.00%		
5582 Computer Supplies	1,000.00	71.88	0.00%	1,000.00	-	0.00%	1,000.00	498.48	0.00%	1,000.00	-	0.00%		
5589 Other Supplies	250.00	476.07	0.00%	360.00	60.00	44.00%	360.00	-	0.00%	360.00	-	0.00%		
5595 Bottled Water	400.00	255.25	0.00%	400.00	392.00	0.00%	400.00	164.25	0.00%	400.00	-	0.00%		
5710 In State Travel		235.58			710.32	#DIV/0!		300.00	-	#DIV/0!	300.00	-	0.00%	
5711 Mileage Allowance	1,700.00	1,712.61	0.00%	1,900.00	1,868.55	11.76%	1,900.00	968.31	0.00%	2,000.00	100.00	5.26%	MCPPO mileage reimb/TC email	
5850 Additional Equipment	1,500.00	263.24	0.00%	1,500.00	-	0.00%	1,500.00	-	0.00%	1,500.00	-	0.00%		
5870 Replacement Equipment	500.00	469.94	0.00%	500.00	-	0.00%	500.00	1,313.84	0.00%	500.00	-	0.00%		
Total Expenses	79,025.00	63,615.53	0.22%	85,960.00	72,188.88	8.78%	91,660.00	37,663.87	6.63%	92,760.00	1,100.00	1.20%		
Total Department Salaries & Expenses	173,573.47	159,363.59	5.14%	185,076.31	172,591.53	6.63%	196,716.71	89,223.10	6.29%	199,563.74	2,847.03	1.45%		

(Over)/Under Expended 14,209.88

12,484.78

107,493.61

Departmental Employee Benefits	
Medicare	\$ 1,548.65
Workers Compensation	\$ 96.12
Unemployment Insurance	\$ 106.80
% of County Retirement	\$ 9,521.76
Health Insurance	**
	\$ 11,273.34
(18,418.70) Non Retirement + Longevity	

Proposed Budget Analysis Report for FY21

Community Center-194
Salaries

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5192 Public Water Source Operator										4,000.00	4,000.00	#DIV/0!	moved from 122 outsource
5210 Electricity	2,200.00	-	0.00%	2,200.00		0.00%	2,200.00	-	0.00%	2,200.00	-	0.00%	
5211 Heating Fuels	4,500.00	4,837.40	0.00%	4,500.00	3,624.40	0.00%	4,500.00	945.00	0.00%	4,500.00	-	0.00%	
5241 Buildings/Grounds Maintenance	8,000.00	9,340.49	0.00%	9,000.00	8,501.78	12.50%	9,000.00	3,361.08	0.00%	9,000.00	-	0.00%	painting proj/mowing
5242 Facilities Maintenance		147.33			450.00	#DIV/0!		500.00	#DIV/0!	500.00	-	0.00%	
5245 Equipment Repair/Maintenance	1,000.00	144.98	0.00%	1,000.00	226.98	0.00%	1,000.00	457.20	0.00%	1,000.00	-	0.00%	
5293 Rubbish Disposal		-			7.76	#DIV/0!		50.00	#DIV/0!	50.00	-	0.00%	
5295 Septic Pumpouts	1,150.00	1,025.00	15.00%	1,150.00	930.00	0.00%	1,150.00	-	0.00%	1,250.00	100.00	8.70%	Increase in price
5341 Telecommunications	500.00	437.80	0.00%	600.00	526.13	20.00%	600.00	240.69	0.00%	600.00	-	0.00%	Telephone 10 mo/audio
5399 Other Purchased Services	350.00	300.00	0.00%	350.00	450.00	0.00%	350.00	1,254.27	0.00%	350.00	-	0.00%	
5420 Office Supplies		4.85			16.77	#DIV/0!		114.30	#DIV/0!		-	#DIV/0!	
5430 Facilities Maint Supplies	700.00	278.09	16.67%	700.00	277.53	0.00%	700.00	51.46	0.00%	700.00	-	0.00%	
5450 Custodial Supplies	900.00	1,024.17	0.00%	900.00	964.98	0.00%	900.00	562.51	0.00%	1,000.00	100.00	11.11%	
5511 Audio/Visual Supplies					28.74	#DIV/0!			#DIV/0!		-	#DIV/0!	
5589 Other Supplies	100.00	69.99	0.00%	100.00	-	0.00%	100.00		0.00%	100.00	-	0.00%	
5850 Additional Equipment	300.00	67.17	0.00%	300.00	-	0.00%	300.00		0.00%	300.00	-	0.00%	
5870 Replacement Equipment	500.00	867.80	0.00%	800.00	3,961.10	60.00%	800.00	135.75	0.00%	800.00	-	0.00%	tc
5781 Lab Testing		75.00				#DIV/0!			#DIV/0!		-	#DIV/0!	
Total Expenses	20,200.00	18,620.07	1.25%	21,600.00	19,966.17	6.93%	22,150.00	7,817.81	2.55%	26,350.00	4,200.00	18.96%	
Total Department Salaries & Expenses	20,200.00	18,620.07	1.25%	21,600.00	19,966.17	6.93%	22,150.00	7,817.81	2.55%	26,350.00	4,200.00	18.96%	
(Over)/Under Expended		1,579.93			1,633.83			14,332.19					

934.27 Bennett Env-reclass to ART?
20 PWSID
300 In house audio

Proposed Budget Analysis Report for FY21

Selectmen's Maintenance-196
Salaries

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Total Salaries	-	-		-	-		-	-		-	-		
Expenses-NON RECURRING													
5302 Engineering Services		240.00		-	2,320.00		-						
5399 Other Purchased Services	30,000.00	9,805.03	0.00%	28,000.00	34,649.90	-6.67%	30,000.00	7,720.44	7.14%	30,000.00	-	0.00%	
5589 Other Supplies	5,000.00	-	0.00%	5,000.00	-	0.00%	5,000.00	-	0.00%	5,000.00	-	0.00%	
5600 Departmental Reserves	25,000.00	-	0.00%	25,000.00	20,875.00	0.00%	15,000.00	-	-40.00%	15,000.00	-	0.00%	
Total Expenses	60,000.00	10,045.03	0.00%	58,000.00	57,844.90	(3.33%)	50,000.00	7,720.44	(13.79%)	50,000.00	-	0.00%	
Total Department Salaries & Expenses	60,000.00	10,045.03	0.00%	58,000.00	57,844.90	(3.33%)	50,000.00	7,720.44	(13.79%)	50,000.00	-	0.00%	

(Over)/Under Expended

49,954.97

155.10

42,279.56

FY19 OPS Detail:

Service of papers from L. Jason to E. Glasco	2019-054 EXP	Marshall Carroll	\$ 33.20
M'sha walkway winter removal	2019-028 EXP	Smith Property Care	\$ 100.00
Town Line	2019-043 EXP	VINEYARD LAND SURVEYING INC.	\$ 165.00
BoS repair & program school traffic light	2019-010 EXP	THOMAS H. COLLIGAN	\$ 177.00
CTH tree removal	2019-030 EXP	LICKITY SPLIT LOGS	\$ 1,200.00
BoS repower traffic light	2019-010 EXP	THOMAS H. COLLIGAN	\$ 1,366.97
Fire/Safety building 7/18 - 10/2/18	2019-039 EXP	VINEYARD LAND SURVEYING INC.	\$ 1,482.50
FY20 Harbor Shed 5x8	2020-005 EXP	Eden Market & Garden Center	\$ 1,900.00
FD Design thru 4.26.19	2019-057 EXP	Pacheco Ross Architects, P.C.	\$ 1,945.10
Lot 3A shed wiring	2019-059 EXP	Powers Electric Inc	\$ 2,618.70
FD preDesign thru 6.26.18	2019-026 EXP	Pacheco Ross Architects, P.C.	\$ 3,420.81
Project CHMK1901, 2/15 - 2/22/19 design	2019-049 EXP	H2M architects + engineers	\$ 4,405.80
4 North Ridge survey, stake, soils report, N	2019-050 EXP	VINEYARD LAND SURVEYING INC.	\$ 5,970.12
FD design 3/1 - 3/22/19	2019-054 EXP	H2M architects + engineers	\$ 9,864.70
			\$ 34,649.90

Smith Prop	\$ 425.00	Crick Hill
Eden	\$ 2,600.00	CCC Shed
Colligan	\$ 103.50	Traffic light
Colligan	\$ 776.94	Traffic light
Carroll	\$ 3,815.00	RRKH title
	\$ 7,720.44	

Collective Contingencies Include:

Animal Ctrl Officer -Medical Services
Animal Ctrl Officer -Boarding Costs
Waste Collection-Engineering Services
Waste Collection -Inspections
Beach Dept - 15K

Proposed Budget Analysis Report for FY21

Town Owned Property-198

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Expenses													
5210 Electricity	10,000.00	2,435.89	0.00%	10,000.00	1,032.64	0.00%	10,000.00	151.61	0.00%	10,000.00	-	0.00%	LIB
5211 Heating Fuels	7,000.00	4,462.94	0.00%	7,000.00	4,400.39	0.00%	5,000.00	1,036.03	(28.57%)	5,000.00	-	0.00%	LIB
5241 Buildings/Grounds Maintenance							6,100.00	4,399.95	#DIV/0!	6,100.00	-	0.00%	LIB - FY19 4900
5245 Equipment Repair/Maintenance							1,200.00	-	#DIV/0!	1,200.00	-	0.00%	LIB-additional
5293 Rubbish Disposal							300.00	175.00	#DIV/0!	300.00	-	0.00%	LIB-FY19 300
5341 Telecommunications							2,600.00	1,650.20	#DIV/0!	2,600.00	-	0.00%	LIB
Sub-Total LIB	17,000.00	6,898.83	0.00%	17,000.00	5,433.03	0.00%	25,200.00	7,412.79	48.24%	25,200.00	-	0.00%	LIB Total
5212 Utilities-CVEC PPA		112.29	#DIV/0!	-	118.98	#DIV/0!		84.75	#DIV/0!		-	#DIV/0!	Regional PV
5213 CHLMK Landfill Solar-VP Solar 12% Discount		14,116.34	#DIV/0!	-	18,123.10	#DIV/0!		7,669.54	#DIV/0!		-	#DIV/0!	Landfill PV-Vineyard Power
5242 Facilities Maintenance	2,000.00	-	0.00%	2,000.00	-	0.00%	2,000.00	-	0.00%	2,000.00	-	0.00%	
5430 Facilities Maint Supplies	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	
5450 Custodial Supplies	100.00	-	0.00%	100.00	32.80	0.00%	100.00	159.10	0.00%	100.00	-	0.00%	
5534 Pasture Hill Rd Maint	2,133.00	-	#DIV/0!	2,133.00	2,816.89	0.00%	2,133.00	1,600.00	0.00%	2,133.00	-	0.00%	move from 422 to 198 FY18
5535 Peaked Hill Ball Field mowing				1,800.00	2,125.00	#DIV/0!	2,000.00		11.11%	2,000.00	-	0.00%	moved from 650 FY19
5850 Additional Equipment	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	
Sub-Total Other locations	5,333.00	14,228.63	66.66%	7,133.00	23,216.77	33.75%	7,333.00	9,513.39	2.80%	7,333.00	-	0.00%	
Total Department Salaries & Expenses	22,333.00	21,127.46	10.56%	24,133.00	28,649.80	8.06%	32,533.00	16,926.18	34.81%	32,533.00	-	0.00%	
(Over)/Under Expended		1,205.54			(4,516.80)			15,606.82					
5210 Electricity-192	7,000.00	1,657.08	0.00%	7,000.00	1,003.48		7,000.00	59.09		7,000.00			CTH
5210 Electricity-194	2,200.00		0.00%	2,200.00	-		2,200.00	-		2,200.00			CCC
5210 Electricity-198	10,000.00	2,435.89	0.00%	10,000.00	1,032.64		10,000.00	151.61		10,000.00			LIB
5210 Electricity-199	800.00	262.49	0.00%	800.00	281.08		800.00	161.19		800.00			ComfStation
5210 Electricity-210	3,200.00	1,166.75	0.00%	3,200.00	1,089.87		3,200.00	572.30		3,200.00			PD
5210 Electricity-220	1,600.00	398.29	(27.27%)	2,200.00	644.34		2,200.00	-		2,200.00			FD
5210 Electricity-295	11,000.00	6,350.39	0.00%	11,000.00	7,403.25		11,000.00	8,469.28		11,000.00			HARBOR
5210 Electricity-299	200.00	41.95	0.00%	200.00	-		200.00	-		200.00			Shellfish
5210 Electricity-422	300.00	381.51	0.00%	300.00	1.41		300.00	-		300.00			Hwy
5210 Electricity-430	500.00	-	0.00%	500.00	-		500.00	-		500.00			Waste
5210 Electricity-630	400.00	295.23	0.00%	400.00	278.56		400.00	214.26		400.00			LVB
EverSource	37,200.00	12,989.58		37,800.00	11,734.63		37,800.00	9,627.73		37,800.00	0.00		
Total EverSource/CVEC/VPS	37,200.00	27,218.21		37,800.00	29,976.71		37,800.00	17,382.02		37,800.00	-		
		9,981.79			7,823.29			20,417.98					

Proposed Budget Analysis Report for FY21

Comfort Station-199	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5210 Electricity	800.00	262.49	0.00%	800.00	281.08	0.00%	800.00	161.19	0.00%	800.00	-	0.00%	
5230 Water Utility	2,200.00	2,180.00	0.00%	2,200.00	2,572.00	0.00%	2,600.00	8,872.50	18.18%	10,000.00	7,400.00	284.62%	
5241 Bldg/Grounds Maintenance		1,205.48				#DIV/0!		-	#DIV/0!		-		
5242 Facilities Maintenance	4,000.00	1,596.52	0.00%	4,000.00	3,419.31	0.00%	4,000.00		0.00%	4,000.00	-	0.00%	
5245 Equipment Repair Maintenance					1,995.00	#DIV/0!			#DIV/0!				
5254 Contractual Labor		1,440.00				#DIV/0!			#DIV/0!		-		
5293 Rubbish Disposal		122.14	(100.00%)			#DIV/0!			#DIV/0!		-		
5294 Tipping Fees/Waste Disposal	8,000.00	8,132.37		8,500.00	7,477.50	6.25%	8,500.00	4,648.51	0.00%	8,500.00	-	0.00%	
5295 Septic Pumpouts	2,500.00	3,237.31	0.00%	3,300.00	2,198.04	32.00%	4,400.00	2,173.84	33.33%	4,400.00	-	0.00%	3 pump outs
5296 Portable Toilet Rentals					525.00	#DIV/0!			#DIV/0!				
5306 Advertising					38.50	#DIV/0!			#DIV/0!				
5399 Other Purchased Services	54,540.00	54,540.00	1.00%	64,000.00	64,101.70	17.35%	68,000.00	44,432.33	6.25%	70,000.00	2,000.00	2.94%	
5430 Facilities Maint Supplies				-	274.52	#DIV/0!	500.00	228.70	#DIV/0!	500.00	-	0.00%	
5450 Custodial Supplies					71.04	#DIV/0!			#DIV/0!		-		
5589 Other Supplies								92.80					
5870 Replacement Equipment			#DIV/0!	-		#DIV/0!	500.00		#DIV/0!	500.00	-	0.00%	
Total Expenses	72,040.00	72,716.31	2.18%	82,800.00	82,953.69	14.94%	89,300.00	60,609.87	7.85%	98,700.00	9,400.00	10.53%	
Total Department Salaries & Expenses	72,040.00	72,716.31	2.18%	82,800.00	82,953.69	14.94%	89,300.00	60,609.87	7.85%	98,700.00	9,400.00	10.53%	
(Over)/Under Expended		(676.31)			(153.69)			28,690.13					

Proposed Budget Analysis Report for FY21

Police Department-210	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%				
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes	
Salaries														
5116	Police Chief	120,000.00	120,000.00	24.07%	121,833.00	121,353.92	1.53%	124,262.09	59,150.01	1.99%	140,000.00	15,737.91	12.67%	Contract 3/20/20-xxx
5117	Police Sergeant-SS	88,030.08	88,030.08	6.17%	92,832.48	92,476.80	5.46%	98,198.64	47,030.00	5.78%	103,168.08	4,969.44	5.06%	G11/S7 - 40 hrs
5119	Patrolman/Detective -ER	69,029.28	68,124.32	4.19%	72,808.56	64,932.46	5.47%	77,005.44	36,584.96	5.76%	80,889.12	3,883.68	5.04%	G9/S6 - 40 hrs
5121	Patrolman-#2 JB	69,029.28	69,095.40	(9.25%)	72,808.56	72,982.89	5.47%	77,005.44	36,400.56	5.76%	80,889.12	3,883.68	5.04%	G9/S6 - 40 hrs
5191	Patrolman-#3 WF	66,690.72	66,690.72	7.80%	70,344.72	70,344.71	5.48%	74,416.32	35,354.88	5.79%	78,153.84	3,737.52	5.02%	G9/S5 - 40 hrs
5142	Longevity	3,600.00	3,600.00	(18.58%)	3,636.00	3,636.00	1.00%	4,709.85	981.99	29.53%	6,631.68	1,921.83	40.80%	4% Chief; SS1%
5130	Overtime Compensation	35,000.00	38,203.15	16.67%	34,242.00	41,316.53	(2.17%)	36,193.22	20,937.82	5.70%	38,001.03	1,807.81	4.99%	617hrs@61.59 av OT
5140	On-Call Compensation	36,500.00	36,600.00	0.00%	36,500.00	36,300.00	0.00%	36,500.00	22,620.00	0.00%	47,450.00	10,950.00	30.00%	\$130/night
5141	Summer/Special Police Officers	50,867.20	30,583.58	4.24%	45,360.00	28,825.87	(10.83%)	45,360.00	25,304.21	0.00%	47,040.00	1,680.00	3.70%	3 Special, \$28/hr/14wks/40hr
5143	Special Police Officers	17,996.80	19,358.23	0.00%	17,280.00	23,925.33	(3.98%)	17,280.00	7,557.22	0.00%	17,920.00	640.00	3.70%	640hrs @ \$28/hr for winter months
5150	Traffic Officers	20,879.40	18,887.30	(11.98%)	35,280.00	23,838.95	68.97%	35,280.00	21,445.95	0.00%	35,280.00	-	0.00%	3 Traffic Officers \$22/hr/14wks/40hrs
5164	Collective Bargaining Incentive/CBA	4,800.00	4,406.18	0.00%	4,800.00	6,623.25	0.00%	53,000.00	18,314.85	1,004.17%	40,000.00	(13,000.00)	(24.53%)	Shift OIC/EMT Incentive=\$150/mo
xxxx	School Resource Officer													4hrs/wk at CHMK School
5186	Holiday Pay	21,052.14	12,453.22	6.40%	18,011.00	10,862.09	(14.45%)	18,011.00	5,879.72	0.00%	18,011.00	-	0.00%	12 1/2 holidays for FT Officers
	PD Training Time coverage													Training-NEW LINE
5190	Security	12,021.80	9,270.18	(14.13%)	10,000.00	601.51	(16.82%)	10,000.00	-	0.00%	(10,000.00)	(100.00%)	(100.00%)	security details/Presidential visit
	Total Salaries	615,496.70	585,302.36	5.42%	635,736.32	598,020.31	3.29%	707,222.00	337,562.17	11.24%	733,433.87	26,211.87	3.71%	
Expenses														
5210	Electricity	3,200.00	1,166.75	0.00%	3,200.00	1,089.87	0.00%	3,200.00	572.30	0.00%	3,200.00	-	0.00%	
5211	Heating Fuels	4,500.00	3,565.29	0.00%	4,500.00	3,076.46	0.00%	4,500.00	558.95	0.00%	4,500.00	-	0.00%	
5239	Alarm Monitoring	525.00	695.00	0.00%	650.00	360.00	23.81%	650.00	180.00	0.00%	650.00	-	0.00%	
5241	Buildings/Grounds Maintenance	9,000.00	9,138.75	80.00%	6,000.00	6,656.08	(33.33%)	7,000.00	4,025.43	16.67%	7,000.00	-	0.00%	
5243	Vehicle Maintenance	8,500.00	4,524.44	0.00%	8,500.00	13,085.63	0.00%	8,500.00	7,021.40	0.00%	8,500.00	-	0.00%	
5245	Equipment Repair/Maintenance	900.00	1,702.16	0.00%	900.00	908.69	0.00%	900.00	268.00	0.00%	900.00	-	0.00%	
5247	Computer Maintenance	28,171.36	25,017.76	12.00%	25,000.00	24,567.71	(11.26%)	25,000.00	25,090.74	0.00%	25,000.00	-	0.00%	QED, RDASoft
5250	COPY/COMP LEASE		2,723.07		2,624.04	2,670.29		2,624.04	1,312.02	0.00%	2,624.04	-	0.00%	mo lease pymt copy/computer
5293	Rubbish disposal								10.00			-		
5303	Professional Development	7,200.00	2,981.56	0.00%	3,600.00	3,721.33	(50.00%)	4,600.00	2,860.00	27.78%	4,600.00	-	0.00%	
5306	Advertising	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	150.00	-	0.00%	
5341	Telecommunications	5,000.00	3,844.44	0.00%	5,000.00	3,930.49	0.00%	5,000.00	1,558.20	0.00%	5,000.00	-	0.00%	
5344	Postage	250.00	171.19	0.00%	250.00	405.51	0.00%	250.00	10.05	0.00%	250.00	-	0.00%	
5420	Office Supplies	800.00	133.46	0.00%	800.00	875.98	0.00%	800.00	112.80	0.00%	800.00	-	0.00%	
5430	Facilities Maint Supplies	400.00	400.00	0.00%	400.00	257.97	0.00%	400.00	42.94	0.00%	600.00	200.00	50.00%	
5450	Custodial Supplies	400.00	223.32	0.00%	400.00	341.24	0.00%	400.00	190.72	0.00%	500.00	100.00	25.00%	
5481	Gasoline	14,000.00	11,723.18	0.00%	14,000.00	12,106.60	0.00%	14,000.00	5,349.31	0.00%	14,000.00	-	0.00%	
5482	Vehicle Supplies	1,500.00	714.58	0.00%	1,500.00	293.18	0.00%	1,500.00	-	0.00%	1,500.00	-	0.00%	
5510	Books and Publications	250.00	96.85	0.00%	250.00	-	0.00%	250.00	-	0.00%	250.00	-	0.00%	
5583	MVLEC	3,500.00	3,240.19	0.00%	4,250.00	4,250.00	21.43%	5,225.00	5,225.00	22.94%	5,225.00	-	0.00%	MCU, TRT & Dues
5585	Uniforms	5,200.00	5,318.10	0.00%	5,200.00	3,046.69	0.00%	5,200.00	882.96	0.00%	5,200.00	-	0.00%	
5589	Other Supplies	350.00	362.78	0.00%	350.00	777.00	0.00%	350.00	181.06	0.00%	350.00	-	0.00%	
5590	Ammunition	1,700.00	1,761.90	0.00%	1,700.00	1,653.50	0.00%	1,700.00	680.00	0.00%	1,700.00	-	0.00%	
5595	Bottled Water	400.00	515.00	33.33%	400.00	433.75	0.00%	500.00	404.75	25.00%	600.00	100.00	20.00%	
5710	In-State Travel	1,400.00	2,548.39	0.00%	5,000.00	3,185.36	257.14%	4,000.00	2,862.50	(20.00%)	4,000.00	-	0.00%	
5711	Mileage Allowance					330.66			229.80			-		
5730	Dues and Memberships	1,500.00	1,650.00	0.00%	2,150.00	2,540.00	43.33%	2,150.00	2,220.00	0.00%	2,340.00	190.00	8.84%	
5870	Replacement Equipment	-	-		-	-		-	155.46		-	-		
	Total Expenses	98,796.36	84,218.16	7.76%	96,774.04	90,563.99	(2.05%)	98,849.04	62,004.39	2.14%	99,439.04	590.00	0.60%	

Proposed Budget Analysis Report for FY21

Police Department-210	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Total Department Salaries & Expenses	714,293.06	669,520.52	5.74%	732,510.36	688,584.30	2.55%	806,071.04	399,566.56	10.04%	832,872.91	26,801.87	3.33%	
(Over)/Under Expended	<u>44,772.54</u>			<u>43,926.06</u>			<u>406,504.48</u>						

Departmental Employee Benefits	
Medicare	\$ 10,634.79
Workers Compensation	\$ 660.09
Unemployment Insurance	\$ 733.43
% of County Retirement	\$ 68,214.27
Health Insurance	\$ 95,931.00
	176,173.58

Non pension eligible compensation (94,543.40) (102,720.00) (150,920.00) (100,240.00) Non-pension Employees

Proposed Budget Analysis Report for FY21

Fire Department-220	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5187 Fire Chief	51,185.00	53,268.36	38.34%	65,000.00	65,000.00	26.99%	85,000.00	38,502.72	66.06%	87,500.00	2,500.00	2.94%	
5142 Longevity	747.40		1.00%	1,240.00	1,300.00	65.91%		-	(100.00%)		-	0.00%	
5108 Administrative Assistant	10,490.63	5,920.14	4.86%	10,691.60	5,195.13	1.92%	10,925.46	3,429.04	4.14%	11,089.89	164.43	1.51%	G6/S8-30.35 hrs/wk
5111 Forest Warden	50.00	50.00	0.00%	50.00	50.00	0.00%	50.00	-	0.00%	50.00	-	0.00%	
On-call Pay										5,000.00	5,000.00	#DIV/0!	New Line
5125 Fire Officers	15,000.00	18,230.00	3.45%	18,000.00	19,925.00	20.00%	20,000.00	20,000.00	33.33%	20,000.00	-	0.00%	
5126 Firefighters	21,000.00	18,577.00	2.44%	22,000.00	15,175.00	4.76%	24,000.00	15,050.00	14.29%	24,000.00	-	0.00%	
5163 Fire/Oil Burner Inspections	4,500.00	5,575.00	0.00%	4,500.00	135.00	0.00%	2,500.00	90.00	(44.44%)	2,500.00	-	0.00%	
5166 Fire Mgmt/Developmt Support	-		#DIV/0!	-		#DIV/0!	-			-	-		
Total Salaries	102,973.03	101,620.50	17.96%	121,481.60	106,780.13	17.97%	142,475.46	77,071.76	38.36%	150,139.89	7,664.43	5.38%	
Expenses													
5210 Electricity	1,600.00	398.29	(27.27%)	1,400.00	644.34	(12.50%)	1,400.00	-	(12.50%)	1,200.00	(200.00)	(14.29%)	
5211 Heating Fuels	3,500.00	5,406.45	(22.22%)	3,500.00	5,041.10	0.00%	3,500.00	894.21	0.00%	3,500.00	-	0.00%	
5241 Buildings/Grounds Maintenance	3,800.00	2,071.46	0.00%	5,000.00	5,896.48	31.58%	5,000.00	19.62	31.58%	5,000.00	-	0.00%	RB maint projects
5243 Vehicle Maintenance	15,000.00	7,581.03	0.00%	15,000.00	17,427.65	0.00%	15,000.00	3,051.15	0.00%	15,000.00	-	0.00%	
5245 Equipment Repair/Maintenance	2,700.00	7,125.83	58.82%	3,000.00	3,439.33	11.11%	3,000.00	1,906.41	11.11%	11,000.00	8,000.00	266.67%	COMBINE Add'l/Replcmt
5248 Software Maintenance/License	9,000.00	8,298.49	0.00%	9,000.00	8,659.08	0.00%	9,000.00	6,968.02	0.00%	9,000.00	-	0.00%	EduComp
5251 Radio Repair/Maintenance	1,600.00	163.00	33.33%	1,600.00	182.00	0.00%	1,600.00	-	0.00%	1,600.00	-	0.00%	paggers
5295 Septic Pumpouts	2,600.00	3,360.00	8.33%	2,600.00	4,440.00	0.00%	3,600.00	840.00	38.46%	3,600.00	-	0.00%	old septic malfunction
5341 Telecommunications	1,600.00	1,410.03	33.33%	1,600.00	1,787.25	0.00%	1,600.00	1,407.13	0.00%	1,600.00	-	0.00%	
5344 Postage	75.00	86.23	50.00%	75.00	110.90	0.00%	100.00	8.30	33.33%	100.00	-	0.00%	
5420 Office Supplies	400.00	153.73	0.00%	400.00	93.11	0.00%	400.00	65.43	0.00%	400.00	-	0.00%	
5430 Facilities Maint Supplies	300.00	339.99	0.00%	500.00	81.31	66.67%	500.00	23.98	66.67%	500.00	-	0.00%	RB recmmd increase
5450 Custodial Supplies	-	62.83	#DIV/0!	300.00	173.19	#DIV/0!	300.00	197.83	#DIV/0!	300.00	-	0.00%	RB recommends supplies
5481 Gasoline	2,500.00	1,076.00	0.00%	2,500.00	995.43	0.00%	2,500.00	820.98	0.00%	2,200.00	(300.00)	(12.00%)	
5482 Vehicle Supplies	300.00	-	(25.00%)	300.00	-	0.00%	300.00	32.76	0.00%		(300.00)	(100.00%)	
5581 Firefighting Supplies	3,800.00	1,288.97	0.00%	3,800.00	5,876.90	0.00%	3,800.00	4,300.70	0.00%	3,800.00	-	0.00%	
5585 Uniforms	2,000.00	750.00	0.00%	2,000.00	-	0.00%	2,000.00	1,697.95	0.00%	2,000.00	-	0.00%	
5587 Magazine/Newspaper Subscrip	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%		(100.00)	(100.00%)	
5589 Other Supplies	600.00	131.06	0.00%	600.00	252.87	0.00%	600.00	490.99	0.00%	500.00	(100.00)	(16.67%)	
5593 Fire Safety Education Supplies	400.00	300.55	0.00%	400.00	226.96	0.00%	400.00	-	0.00%	400.00	-	0.00%	Fire Prevention
5595 Bottled Water	300.00	288.50	20.00%	300.00	134.00	0.00%	300.00	45.90	0.00%	300.00	-	0.00%	
5710 In-State Travel	1,500.00	2,040.66	0.00%	1,500.00	501.50	0.00%	1,500.00	3,722.02	0.00%	1,500.00	-	0.00%	
5711 Mileage Allowance	3,300.00	2,448.57	0.00%	3,300.00	2,601.88	0.00%	3,300.00	1,468.91	0.00%	3,300.00	-	0.00%	
5730 Dues and Memberships	1,100.00	1,595.00	22.22%	1,600.00	740.00	45.45%	1,600.00	1,320.00	45.45%	1,600.00	-	0.00%	
5850 Additional Equipment	3,500.00	1,775.77	2.94%	3,500.00	4,751.00	0.00%	3,500.00	1,230.92	0.00%		(3,500.00)	(100.00%)	
5870 Replacement Equipment	4,500.00	2,180.00	0.00%	4,500.00	3,046.00	0.00%	4,500.00	3,235.95	0.00%		(4,500.00)	(100.00%)	
5874 Fire Training	3,500.00	3,230.00	(12.50%)	14,000.00	13,457.00	300.00%	10,000.00	4,119.00	185.71%	12,000.00	2,000.00	20.00%	
Total Expenses	69,575.00	53,562.44	0.25%	82,375.00	80,559.28	18.40%	79,400.00	37,868.16	14.12%	80,400.00	1,000.00	1.26%	
Total Department Salaries & Expenses	172,548.03	155,182.94	10.12%	203,856.60	187,339.41	18.14%	221,875.46	114,939.92	28.59%	230,539.89	8,664.43	3.91%	

Proposed Budget Analysis Report for FY21

Fire Department-220
(Over)/Under Expended

FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
	<u>17,365.09</u>			<u>16,517.19</u>			<u>106,935.54</u>					

(55,241.60)

(57,475.46)

Departmental Employee Benefits	
Medicare	\$ 2,177.03
Workers Compensation	\$ 135.13
Unemployment Insurance	\$ 150.14
% of County Retirement	\$ 9,426.42
Health Insurance	<u>\$ 25,272.00</u>
	\$ 37,160.71
(62,639.89)	Non Retirement

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%				
	Revised Budget	Expended	% Inc	Budget	Expended	% Inc	Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes	
Salaries														
5188	91,203.84	90,854.40	17.01%	96,194.16	91,932.68	5.47%	101,769.12	48,740.00	5.80%	106,905.60	5,136.48	5.05%	G12/S4 - 40 hrs/wk BR	
5122	79,302.24	78,998.40	13.61%	83,645.28	80,520.60	5.48%	88,489.44	41,956.20	11.59%	92,936.88	4,447.44	5.03%	G10/S6 - 40 hrs/wk MM	
5160	66,690.72	66,435.20	14.60%	70,344.72	67,380.00	5.48%	74,416.32	35,640.00	11.58%	78,153.84	3,737.52	5.02%	G9/S4 - 40 hrs/wk TC	
5161	66,690.72	66,850.42	(0.03%)	70,344.72	67,784.28	5.48%	74,416.32	35,212.32	11.58%	78,153.84	3,737.52	5.02%	G9/S4 - 40 hrs/wk ES	
5198	69,029.28	68,733.82	14.67%	72,808.56	69,740.00	5.47%	77,005.44	36,880.00	11.55%	80,889.12	3,883.68	5.04%	G9/S5 - 40 hrs/wk JB	
5112				49,250.70	49,117.04	#DIV/0!	52,085.16	26,674.53	#DIV/0!	54,731.70	2,646.54	5.08%	G9/S2 - 30 hrs/wk BB	
5168	29,023.20	30,891.98	(10.00%)	39,606.75	39,275.00	36.47%	43,365.15	20,768.75	49.42%	45,557.55	2,192.40	5.06%	G8/S5 - 25hrs	
5180	94,900.00	94,120.00	0.00%	94,900.00	103,446.20	0.00%	94,900.00	44,070.00	0.00%	120,450.00	25,550.00	26.92%	2@ \$165/shift 7nights/wk 365	
5167	115,234.00	95,728.46	3.46%	122,892.00	88,167.24	6.65%	122,892.00	48,900.00	6.65%	122,892.00	-	0.00%	3-10hr shifts 7days/20wks pd hourly,rates vary	
5165	49,500.00	47,871.70	0.00%	49,500.00	52,107.10	0.00%	49,500.00	16,837.04	0.00%	75,375.00	25,875.00	52.27%	2 EMTs- 7days/225days@167.5/shift	
5185	48,360.00	42,529.49	0.00%	-	-	(100.00%)	-	-	(100.00%)	-	-	-	5 shifts/2wks, 10hr shift-Year Round	
5124	16,060.80	4,655.30		16,060.80	9,611.19	0.00%	16,060.80	2,163.34	0.00%	16,060.80	-	0.00%	FT Vaca coverage	
5123	7,000.00	2,091.16	(61.33%)	7,000.00	996.72	0.00%	4,000.00	936.48	(42.86%)	4,000.00	-	0.00%	NO Pres.Detail,CHLMK Rd.Race,AQ RR, 3days Storm	
5186	9,000.00	15,020.38	0.00%	9,000.00	18,763.55	0.00%	15,000.00	7,725.42	66.67%	15,000.00	-	0.00%	11 Holidays@time+1/2	
5130	12,000.00	15,484.11	0.00%	15,000.00	16,452.20	25.00%	18,000.00	12,035.11	50.00%	18,000.00	-	0.00%	created account 2/6/15	
5169	10,000.00	-	0.00%	10,000.00	-	0.00%	10,000.00	-	0.00%	-	(10,000.00)	(100.00%)		
5142	-	-		-	-	#DIV/0!	-	-	#DIV/0!	-	-	-		
Total Salaries	781,994.80	720,264.82	6.20%	806,547.69	755,293.80	3.14%	841,899.75	378,539.19	7.66%	909,106.33	67,206.58	7.98%		
Expenses														
5172	750.69	1,158.28	#DIV/0!	241.97	2,270.68	(67.77%)	2,525.70	1,139.96	236.45%	909.11	(1,616.59)	(64.01%)	FY21 0.1%	
5173	87,732.00	62,695.50	25.33%	116,235.00	118,806.00	32.49%	122,112.00	59,267.25	39.19%	119,106.00	(3,006.00)	(2.46%)	6FT postitions FINAL # MB	
5174	387.00	464.40	#DIV/0!	500.00	535.35	29.20%	600.00	270.89	55.04%	630.00	30.00	5.00%	Budgeted as part of Health ins	
5175	Ambulance-DCRS Annual Assmt Allocation	58,212.74		67,119.66	112,800.00	#DIV/0!	69,053.14	112,800.00	#DIV/0!	112,800.00	43,746.86	63.35%	Ben provided \$112,800 TI less:Allocated portion	
				45,680.34		#DIV/0!	43,746.86		#DIV/0!		(43,746.86)	(100.00%)	\$112,800less: allocated portion	
5197	Ambulance-OPEB			52,672.00	52,672.00	#DIV/0!	52,672.00	-	#DIV/0!	52,672.00	-	0.00%		
5202	Ambulance-OPEB Trust Admin Exp									500.00				
5211	Ambulance-Heating Fuels	500.00	444.28	0.00%	600.00	(331.06)	20.00%	600.00	329.11	20.00%	600.00	-	0.00%	Propane for 1 Amb Barn
5242	Facilities Maintenance	500.00	93.00	#DIV/0!	500.00	1,323.75	0.00%	500.00	1,273.25	0.00%	1,000.00	500.00	100.00%	NEW
5243	Ambulance- Vehicle Maintenance	18,000.00	9,387.29	20.00%	12,000.00	6,453.55	(33.33%)	12,000.00	9,483.89	(33.33%)	9,000.00	(3,000.00)	(25.00%)	1 new, 2 aging amb
5244	Ambulance- Medical Equip Maint	2,000.00	509.60	(50.00%)	2,000.00	4,632.00	0.00%	1,000.00	-	(50.00%)	1,000.00	-	0.00%	infusion pumps
5247	Ambulance- Computer Equip Main	8,000.00	5,413.25	22.42%	8,000.00	5,923.23	0.00%	6,000.00	6,767.17	(25.00%)	6,000.00	-	0.00%	OCI Maint Lic/Upgrades, maint
5248	Ambulance-Software Licensing	5,510.00	6,058.00	10.20%	6,500.00	6,103.00	17.97%	6,500.00	6,052.00	17.97%	6,500.00	-	0.00%	OCI Maint Lic/When2work,Advan Imaging,Ambu
5251	Ambulance- Radio Repair/Maint	4,500.00	4,186.00	0.00%	3,000.00	1,349.00	(33.33%)	3,000.00	65.00	(33.33%)	3,000.00	-	0.00%	upgrades/compatibility w/new amb
5255	Ambulance- Oxygen	5,000.00	3,068.00	0.00%	4,000.00	3,022.40	(20.00%)	4,000.00	384.00	(20.00%)	4,000.00	-	0.00%	Annual Rent 25 cylinders=2500
5293	Ambulance- Rubbish Disposal	100.00	-	0.00%	100.00	-	0.00%	100.00	50.80	0.00%	100.00	-	0.00%	
5303	Ambulance- Professional Dev	12,000.00	6,436.95	(20.00%)	10,000.00	10,506.48	(16.67%)	5,000.00	5,250.00	(58.33%)	5,000.00	-	0.00%	
5305	Ambulance- Legal Council	500.00	336.00	0.00%	250.00	-	(50.00%)	250.00	-	(50.00%)	250.00	-	0.00%	
5306	Ambulance- Advertising	150.00	61.95	0.00%	100.00	-	(33.33%)	100.00	-	(33.33%)	100.00	-	0.00%	cost to post job openings
5341	Ambulance- Telecommunications	5,939.52	7,669.68	0.00%	8,500.00	8,515.91	43.11%	8,500.00	43.11%	8,500.00	-	0.00%	HIS=30/mo,ATT=75/mo,Comcast=126/mo, CMED=	
5344	Ambulance- Postage	400.00	550.51	0.00%	525.00	509.37	31.25%	700.00	75.00%	700.00	-	0.00%	pychecks	
5345	Ambulance- Freight	400.00	113.44	0.00%	300.00	75.89	(25.00%)	300.00	(25.00%)	300.00	-	0.00%		
5399	Ambulance- Other Purchased Ser	2,500.00	632.93	(50.00%)	3,000.00	725.72	20.00%	1,500.00	(40.00%)	1,500.00	-	0.00%	QA/QI	
5415	Ambulance-License	2,000.00	2,100.00	0.00%	2,100.00	2,100.00	5.00%	2,100.00	5.00%	2,100.00	-	0.00%	Drug Licensing, State Inspection	
5420	Ambulance- Office Supplies	1,000.00	1,115.78	100.00%	1,000.00	518.62	0.00%	1,200.00	20.00%	1,200.00	-	0.00%		
5481	Ambulance- Gasoline	15,000.00	8,085.44	0.00%	10,000.00	7,542.10	(33.33%)	10,000.00	(33.33%)	10,000.00	-	0.00%		
5482	Ambulance- Vehicle Supplies	800.00	-	0.00%	400.00	193.20	(50.00%)	400.00	(50.00%)	400.00	-	0.00%		
5490	Ambulance-Food&Food Svc Suppli	500.00	614.16	#DIV/0!	250.00	403.19	(50.00%)	250.00	(50.00%)	250.00	-	0.00%		
5500	Ambulance- Medical Supplies	13,000.00	11,275.48	0.00%	10,000.00	6,236.06	(23.08%)	10,000.00	(23.08%)	10,000.00	-	0.00%		
5585	Ambulance- Uniforms	5,000.00	5,992.45	0.00%	5,000.00	6,082.02	0.00%	6,000.00	20.00%	6,000.00	-	0.00%		

Proposed Budget Analysis Report for FY21

		FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
		Revised Budget	Expended	% Inc	Budget	Expended	% Inc	Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Tri-Town Ambulance-231														
5589	Ambulance- Other Supplies	500.00	37.66	0.00%	250.00	-	(50.00%)	250.00		(50.00%)	250.00	-	0.00%	
5710	Ambulance- In-State Travel	1,000.00	1,071.36	0.00%	500.00	261.75	(50.00%)	500.00		(50.00%)	500.00	-	0.00%	SSA, off-island travel
5711	Ambulance- Mileage Allowance	1,000.00	1,120.20	0.00%	500.00	1,514.17	(50.00%)	750.00		(25.00%)	750.00	-	0.00%	reimburse for personal vehicle usage
5730	Ambulance- Dues and Membership	200.00	-	0.00%	200.00	-	0.00%	200.00		0.00%	200.00	-	0.00%	NCEMSC-\$75
5740	Ambulance- Insurance Premiums	21,000.00	22,157.23	0.00%	21,000.00	17,460.00	0.00%	21,000.00		0.00%	21,000.00	-	0.00%	
5742	Ambulance- Incident Deductable	1,000.00	-	0.00%	1,000.00	721.00	0.00%	1,000.00		0.00%	1,000.00	-	0.00%	
5744	Ambulance- Medicare	10,884.96	10,910.40	1.95%	11,694.94	9,845.83	7.44%	12,630.54		16.04%	13,182.04	551.50	4.37%	1.45% Medicare
5745	Ambulance-Workers Comp Ins	20,000.00	17,875.20	11.11%	24,600.00	21,776.00	23.00%	24,600.00		23.00%	25,000.00	400.00	1.63%	Recomm incr of 23% by MIIA
5870	Ambulance- Replacement Equip	3,000.00	1,575.39	50.00%	1,500.00	-	(50.00%)	1,500.00		(50.00%)	1,500.00	-	0.00%	
5871	Ambulance - Lab Testing	500.00	-	(50.00%)	500.00	-	0.00%	500.00		0.00%	500.00	-	0.00%	
5872	Ambulance- Defib/12 Lead Maint	5,000.00	3,792.60	(37.50%)	9,500.00	4,955.80	90.00%	9,500.00		90.00%	9,500.00	-	0.00%	
5873	Ambulance - ALS Supply	15,000.00	12,544.99	0.00%	15,000.00	13,536.70	0.00%	15,000.00		0.00%	15,000.00	-	0.00%	
5875	Ambulance - Comstar Service Charge	13,000.00	12,048.19	13.04%	13,000.00	13,783.94	0.00%	13,000.00		0.00%	13,000.00	-	0.00%	
Total Expenses		284,254.17	279,808.33	6.62%	469,818.91	442,850.84	65.28%	471,140.24	203,133.32	65.75%	465,499.15	(6,141.09)	(1.20%)	
Total Department Salaries & Expenses		1,066,248.97	1,000,073.15	6.31%	1,276,366.60	1,198,144.64	19.71%	1,313,039.99	581,672.51	23.15%	1,374,605.48	61,065.49	4.69%	
(Over)/Under Expended			34,868.14			78,221.96			731,367.48					
4972	% of PY Surcharge for Service	(201,738.56)	80% OF 2016 RESERVES		(185,293.06)	80% OF 2017 RESERVES		(199,169.89)	75% OF 2018 RESERVES		(218,048.15)	75% OF 2019 RESERVES		
Net Budget		833,202.73		6.96%	1,091,073.54		30.95%	1,113,870.10		2.09%	1,156,557.33	42,687.23	3.83%	
Assessment to each Town		277,734.24		6.96%	363,691.18		30.95%	371,290.03		2.09%	385,519.11	14,229.08	3.83%	

Departmental Employee Benefits-est		
Medicare	\$	13,182.04
Workers Compensation	\$	25,000.00
Unemployment Insurance	\$	909.11
% of County Retirement	\$	112,800.00
Health Insurance	\$	119,106.00
	\$	270,997.15

1.45% of Total Wages
Tim?? MIIA

(298,033.16)

(298,033.16)

(318,717.00)

Proposed Budget Analysis Report for FY21

Building Inspections-241	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5127 Building Inspector	25,023.64	25,023.64	5.21%	25,500.22	25,402.52	1.90%	26,057.20	12,482.22	2.18%	26,447.65	390.45	1.50%	
5108 Building Inspector - Admin							2,540.05	969.05		5,522.76	2,982.71	117.43%	4hr/wk G6/S4
5142 Longevity	1,000.95	970.40	5.22%	1,020.01	1,020.01	1.90%	1,042.29	1,042.29	2.18%	1,057.91	15.62	1.50%	4% - Building Inspector
5146 Gas Inspector	8,000.00	7,980.00	33.33%	8,000.00	8,610.00	0.00%	8,000.00	4,060.00	0.00%	8,000.00	-	0.00%	
5147 Plumbing Inspector	8,000.00	6,860.00	6.67%	8,000.00	9,870.00	0.00%	8,000.00	4,830.00	0.00%	8,000.00	-	0.00%	
5148 Electrical Inspector	17,500.00	26,810.00	0.00%	20,000.00	22,680.00	14.29%	25,000.00	7,700.00	25.00%	25,000.00	-	0.00%	
Total Salaries	59,524.59	67,644.04	6.80%	62,520.23	67,582.53	5.03%	70,639.54	31,083.56	12.99%	74,028.32	3,388.78	4.80%	
Expenses													
5303 Professional Development	600.00	-		-						600.00	600.00	#DIV/0!	Class fees pd by Edg
5306 Advertising								23.00					
5341 Telecommunications	200.00	651.87	0.00%	600.00	614.58	200.00%	600.00	272.27	0.00%	600.00	-	0.00%	
5343 Printing	-	201.80						95.00			-	#DIV/0!	
5344 Postage	10.00		0.00%		40.89	(100.00%)					-	#DIV/0!	
5589 Other Supplies	100.00	325.80	0.00%	200.00	109.00	100.00%	200.00		0.00%	200.00	-	0.00%	
5710 In-State Travel	600.00	654.58	0.00%	600.00	436.14	0.00%	600.00		0.00%	600.00	-	0.00%	Hotel accomodations
5711 Mileage Allowance	1,400.00	1,132.95	0.00%	1,800.00	964.79	28.57%	1,800.00		0.00%	1,200.00	(600.00)	(33.33%)	mileage
Total Expenses	2,910.00	2,967.00	0.00%	3,200.00	2,165.40	9.97%	3,200.00	390.27	0.00%	3,200.00	-	0.00%	
Total Department Salaries & Expenses	62,434.59	70,611.04	6.46%	65,720.23	69,747.93	5.26%	73,839.54	31,473.83	12.35%	77,228.32	3,388.78	4.59%	
(Over)/Under Expended		(8,176.45)			(4,027.70)			42,365.71					

Departmental Employee Benefits	
Medicare	\$ 1,073.41
Workers Compensation	\$ 66.63
Unemployment Insurance	\$ 74.03
% of County Retirement	\$ 3,558.16
Health Insurance	**
	\$ 4,772.22

L. Jason - on BoA

(41,000.00) Non Retirement

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Emergency Management-291													
Salaries													
5108	Administrative Assistant	1,000.00	-	0.00%	3,000.00	2,961.12	200.00%	3,000.00	0.00%	3,000.00	-	0.00%	Deputy Director
5142	Longevity				30.00	30.00	#DIV/0!	30.00	0.00%	30.00	-	0.00%	
Total Salaries		1,000.00	-	0.00%	3,030.00	2,991.12	203.00%	3,030.00	-	0.00%	3,030.00	-	0.00%
Expenses													
5251	Radio Repair/Maintenance	200.00	204.00	0.00%	200.00	47.82	0.00%	200.00	0.00%	200.00	-	0.00%	upkeep of equip
5303	Professional Development	-			300.00	-	#DIV/0!	300.00	0.00%	300.00	-	0.00%	
5341	Telecommunications	-	545.95		1,080.00	1,094.58	#DIV/0!	1,080.00	0.00%	1,080.00	-	0.00%	
5399	Other Purchased Services	1,700.00	814.91	0.00%	1,700.00	814.91	0.00%	2,200.00	29.41%	2,200.00	-	0.00%	CodeRed
5589	Other Supplies	800.00	-	0.00%	800.00	972.03	0.00%	800.00	0.00%	800.00	-	0.00%	Food/Disaster supplies as needed
5700	Emergency Management- Staffing	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	0.00%	2,000.00	1,000.00	100.00%	Shelter/EOC manning as needed
5710	In-State Travel	200.00	-	0.00%	200.00	505.04	0.00%	300.00	50.00%	300.00	-	0.00%	SSA, mileage
5730	Dues and Memberships	250.00	-	0.00%	250.00	-	0.00%	250.00	0.00%	250.00	-	0.00%	MVEMDA
Total Expenses		4,150.00	1,564.86	0.00%	5,530.00	3,434.38	33.25%	6,130.00	-	10.85%	7,130.00	1,000.00	16.31%
Total Department Salaries & Expenses		5,150.00	1,564.86	0.00%	8,560.00	6,425.50	66.21%	9,160.00	-	7.01%	10,160.00	1,000.00	10.92%
(Over)/Under Expended		3,585.14			2,134.50			9,160.00					

Departmental Employee Benefits	
Medicare	\$ 43.94
Workers Compensation	\$ 2.73
Unemployment Insurance	\$ 9.09
% of County Retirement	\$ 326.42
Health Insurance	**
	\$ 382.18

Proposed Budget Analysis Report for FY21

Animal Control Officer-292	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5128 Animal Control Officer	14,355.00	14,355.00	1.09%	14,630.00	14,630.04	1.92%	14,950.00	7,315.02	2.19%	15,873.05	923.05	6.17%	G6/S8 500 changed to 523hrs
5142 Longevity				-	146.30	#DIV/0!	149.50	146.30	#DIV/0!	317.46	167.96	112.35%	
5178 Assistant ACO	2,000.00	1,000.00	0.00%	2,000.00	1,000.00	0.00%	2,000.00	500.00	0.00%	2,000.00	-	0.00%	2 assistants @ \$1,000 each
Total Salaries	16,355.00	15,355.00	0.96%	16,630.00	15,776.34	1.68%	17,099.50	7,961.32	2.82%	18,190.51	1,091.01	6.38%	
Expenses													
5301 Medical Services				-		#DIV/0!			#DIV/0!		-	#DIV/0!	contingency cost
5306 Advertising	60.00	48.00	0.00%	60.00	50.00	0.00%	60.00	-	0.00%	60.00	-	0.00%	
5341 Telecommunications	180.00	-	0.00%	400.00	425.00	122.22%	400.00	425.00	0.00%	400.00	-	0.00%	
5701 Boarding Costs				-		#DIV/0!			#DIV/0!		-	#DIV/0!	contingency cost
5711 Mileage Allowance	700.00	-	0.00%	700.00	-	0.00%	700.00	-	0.00%		(700.00)	(100.00%)	
Total Expenses	940.00	48.00	0.00%	1,160.00	475.00	23.40%	1,160.00	425.00	0.00%	460.00	(700.00)	(60.34%)	
Total Department Salaries & Expenses	17,295.00	15,403.00	0.90%	17,790.00	16,251.34	2.86%	18,259.50	8,386.32	2.64%	18,650.51	391.01	2.14%	
(Over)/Under Expended		1,892.00			1,538.66			9,873.18					

Departmental Employee Benefits	
Medicare	\$ 263.76
Workers Compensation	\$ 211.01
Unemployment Insurance	\$ 54.57
% of County Retirement	\$ 1,744.21
Health Insurance	**
	\$ 2,273.56

Proposed Budget Analysis Report for FY21

Harbor Department-295	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5108 Administrative Assistant	8,991.97	7,358.62	19.89%	7,900.00	13,104.65	(12.14%)	18,776.82		137.68%		(18,776.82)	(100.00%)	
5129 Harbormaster	78,483.22	78,483.22	9.75%	81,137.08	79,671.55	3.38%	74,797.38	39,875.56	(7.81%)	89,825.76	15,028.38	20.09%	G10/S6 chng to 40hrs FY20
5131 Asst. Harbormaster	35,220.80	23,151.73	32.89%	32,771.20	23,750.07	(6.95%)	31,395.00	14,897.57	(4.20%)	31,867.50	472.50	1.51%	
5137 Asst. Wharfinger	16,497.60	7,756.80	3.38%	11,973.60	7,409.21	(27.42%)	10,710.00	9,599.27	(10.55%)	10,684.80	(25.20)	(0.24%)	
5142 Longevity	1,569.66	1,569.66	9.75%	1,622.74	1,622.74	3.38%	-		(100.00%)	-	-		
Total Salaries	140,763.25	118,320.03	14.53%	135,404.62	125,558.22	(3.81%)	135,679.20	64,372.40	0.20%	132,378.06	(3,301.14)	-2.43%	
Expenses													
5210 Electricity	11,000.00	6,350.39	0.00%	11,000.00	7,403.25	0.00%	11,000.00	8,469.28	0.00%	11,000.00	-	0.00%	Electric USAGE ONLY
5230 Water Utility	9,000.00	7,350.00	0.00%	9,000.00	9,145.50	0.00%	9,000.00	11,969.00	0.00%	12,000.00	3,000.00	33.33%	Water USAGE ONLY
5240 Harbor Pilings xxxx Dredging	30,000.00	26,800.00	#DIV/0!	30,000.00	36,595.00	0.00%	30,000.00	-	0.00%	30,000.00	-	0.00%	11-15 pilings/yr Annual Dredging
5242 Facilities Maintenance	16,000.00	29,677.89	(38.46%)	16,000.00	10,519.35	0.00%	16,000.00	3,824.73	0.00%	16,000.00	-	0.00%	Elec,Plumbg,General Maint
5245 Equipment Repair/Maintenance	1,000.00	2,518.80	0.00%	1,000.00	426.15	0.00%	1,000.00	711.36	0.00%	1,000.00	-	0.00%	
5247 Computer Maintenance	2,250.00	2,715.78	(40.00%)	2,250.00	62.50	0.00%	2,250.00	377.49	0.00%	2,250.00	-	0.00%	
5249 Computer Training/Support					156.25						-		
5251 Radio Repair/Maintenance	350.00	352.52	0.00%	350.00	-	0.00%	350.00	179.98	0.00%	350.00	-	0.00%	
5260 Harbor Boat Maintenance	5,500.00	3,965.56	10.00%	5,500.00	13,521.94	0.00%	5,500.00	2,967.36	0.00%	5,500.00	-	0.00%	Researching alt scenarios
5293 Rubbish Disposal	500.00	-	0.00%	500.00	-	0.00%	500.00	-	0.00%	500.00	-	0.00%	
5295 Septic Pumpouts	1,000.00	826.00	0.00%	1,000.00	220.00	0.00%	1,000.00	465.00	0.00%	1,000.00	-	0.00%	
5303 Professional Development	500.00	-	(50.00%)	500.00	825.00	0.00%	500.00	-	0.00%	500.00	-	0.00%	
5306 Advertising	100.00	47.50	0.00%	100.00	236.50	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5315 Inspections		75.00			-	#DIV/0!			#DIV/0!		-		
5341 Telecommunications	600.00	814.73	(40.00%)	600.00	829.65	0.00%	600.00	511.30	0.00%	600.00	-	0.00%	
5343 Printing	1,000.00	1,453.43	0.00%	1,000.00	937.16	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	
5344 Postage	400.00	283.18	(60.00%)	400.00	278.05	0.00%	400.00	3.50	0.00%	400.00	-	0.00%	
5399 Other Purchased Services	250.00	1,285.71	(50.00%)	250.00	-	0.00%	250.00	-	0.00%	250.00	-	0.00%	
5420 Office Supplies	250.00	245.76	0.00%	250.00	200.73	0.00%	250.00	236.16	0.00%	250.00	-	0.00%	
5430 Facilities Maint Supplies	400.00	78.77	0.00%	400.00	3.49	0.00%	400.00	598.05	0.00%	400.00	-	0.00%	
5450 Custodial Supplies		12.35			#DIV/0!				#DIV/0!		-		
5483 Boat Fuel	700.00	228.01	(65.00%)	700.00	435.01	0.00%	700.00	190.85	0.00%	700.00	-	0.00%	
5510 Books and Publications	100.00	53.95	0.00%	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5532 Signs	1,000.00	-	100.00%	1,000.00	-	0.00%	1,000.00	1,569.66	0.00%	1,000.00	-	0.00%	Dock restrictions, anchoring in pond and no wake zones
5585 Uniforms	300.00	-	(40.00%)	300.00	344.00	0.00%	300.00	515.10	0.00%	1,000.00	700.00	233.33%	Increase to \$1,000. Collard shirts and hats for staff. Winter uniforms for HM
5589 Other Supplies	100.00	7.99	0.00%	100.00	20.95	0.00%	100.00	26.46	0.00%	100.00	-	0.00%	
5710 In-State Travel		-	(100.00%)		528.50	#DIV/0!			#DIV/0!	1,000.00	1,000.00	#DIV/0!	Increase to \$1,000 for in-service training
5711 Mileage Allowance		-	(100.00%)		332.45	#DIV/0!			#DIV/0!	1,000.00	1,000.00	#DIV/0!	Increase to \$1,000 for work related travel
5730 Dues and Memberships	175.00	5.00	0.00%	175.00	-	0.00%	175.00	-	0.00%	175.00	-	0.00%	
5850 Additional Equipment	150.00	99.00	(40.00%)	150.00	-	0.00%	150.00	577.74	0.00%	150.00	-	0.00%	
Total Expenses	82,625.00	85,277.62	23.92%	82,625.00	83,021.43	0.00%	82,625.00	33,193.02	0.00%	88,325.00	5,700.00	6.90%	

Proposed Budget Analysis Report for FY21

Harbor Department-295	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%																			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes																
Total Department Salaries & Expenses	223,388.25	203,597.65	17.83%	218,029.62	208,579.65	(2.40%)	218,304.20	97,565.42	0.13%	220,703.06	2,398.86	1.10%																	
(Over)/Under Expended	<u>19,790.60</u>			<u>9,449.97</u>			<u>120,738.78</u>			<table border="1"> <thead> <tr> <th colspan="2">Departmental Employee Benefits</th> </tr> </thead> <tbody> <tr> <td>Medicare</td> <td>1,919.48</td> </tr> <tr> <td>Workers Compensation</td> <td>119.14</td> </tr> <tr> <td>Unemployment Insurance</td> <td>132.38</td> </tr> <tr> <td>% of County Retirement</td> <td>9,676.97</td> </tr> <tr> <td>Health Insurance</td> <td>0.00</td> </tr> <tr> <td></td> <td>11,847.97</td> </tr> <tr> <td>(42,552.30)</td> <td>Non Retirement</td> </tr> </tbody> </table>				Departmental Employee Benefits		Medicare	1,919.48	Workers Compensation	119.14	Unemployment Insurance	132.38	% of County Retirement	9,676.97	Health Insurance	0.00		11,847.97	(42,552.30)	Non Retirement
Departmental Employee Benefits																													
Medicare	1,919.48																												
Workers Compensation	119.14																												
Unemployment Insurance	132.38																												
% of County Retirement	9,676.97																												
Health Insurance	0.00																												
	11,847.97																												
(42,552.30)	Non Retirement																												

Proposed Budget Analysis Report for FY21

Animal Inspector-296	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries													
Expenses													
5315 Inspections	1,200.00	1,200.00	0.00%	1,200.00	1,200.00	0.00%	1,200.00		0.00%	2,000.00	800.00	66.67%	Barn Book/Quarantines
Total Expenses	1,200.00	1,200.00	0.00%	1,200.00	1,200.00	0.00%	1,200.00	-	0.00%	2,000.00	800.00	66.67%	
Total Department Salaries & Expenses	1,200.00	1,200.00	0.00%	1,200.00	1,200.00	0.00%	1,200.00	-	0.00%	2,000.00	800.00	66.67%	
(Over)/Under Expended		-			-			1,200.00					

Proposed Budget Analysis Report for FY21

Shellfish Department-299	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5132 Shellfish Constable	73,936.08	73,936.08	6.88%	77,986.80	77,688.00	5.48%	82,496.88	39,510.00	5.78%	86,652.00	4,155.12	5.04%	G9/S8-40hrs
5133 Asst Shellfish Constable	36,581.76	36,581.36	1.26%	38,570.58	38,545.95	5.44%	40,809.96	20,014.08	5.81%	42,845.76	2,035.80	4.99%	G6/S5-30hrs Year Round
5142 Longevity	739.57	739.36	#DIV/0!	779.87	779.87	5.45%	824.97	-	5.78%	866.52	41.55	5.04%	
Total Salaries	111,257.41	111,256.80	5.65%	117,337.25	117,013.82	5.46%	124,131.81	59,524.08	5.79%	130,364.28	6,232.47	5.02%	
Expenses													
5210 Electricity	200.00	41.95	0.00%	200.00	-	0.00%	200.00	-	0.00%	200.00	-	0.00%	
5260 Boat Maintenance	1,200.00	1,217.34	0.00%	1,600.00	2,951.96	33.33%	1,600.00	121.30	0.00%	1,600.00	-	0.00%	
5303 Professional Development	1,200.00	280.00	0.00%	1,200.00	1,218.16	0.00%	1,200.00	190.90	0.00%	1,200.00	-	0.00%	
5306 Advertising	-	73.50	#DIV/0!	100.00	-	#DIV/0!	100.00	-	0.00%	100.00	-	0.00%	
5343 Printing	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5344 Postage	-	0.67	#DIV/0!	-	0.47	#DIV/0!	-	-	#DIV/0!	-	-	#DIV/0!	
5384 Shellfish Propagation	7,000.00	6,229.31	0.00%	8,500.00	7,654.85	21.43%	8,500.00	4,068.07	0.00%	8,500.00	-	0.00%	
5399 Other Purchased Services	1,000.00	-	0.00%	1,000.00	834.52	0.00%	800.00	-	(20.00%)	800.00	-	0.00%	
5420 Office Supplies	75.00	199.22	0.00%	75.00	-	0.00%	75.00	-	0.00%	75.00	-	0.00%	
5481 Gasoline	-	-	-	-	-	-	-	121.97	-	-	-	-	
5483 Boat Fuel	1,200.00	1,104.11	0.00%	1,000.00	1,137.27	(16.67%)	1,100.00	465.66	10.00%	1,100.00	-	0.00%	outboard 115hp motor/cap plan
5589 Other Supplies	1,000.00	626.71	0.00%	1,600.00	1,272.90	60.00%	1,000.00	448.73	(37.50%)	1,000.00	-	0.00%	
5591 Purchase of Seed	1,500.00	1,500.00	0.00%	1,500.00	-	0.00%	3,000.00	-	100.00%	3,000.00	-	0.00%	steamer seed;all other from MVSG
5693 MV Shellfish Assessment	37,000.00	37,000.00	0.00%	38,000.00	38,000.00	2.70%	38,000.00	38,000.00	0.00%	38,000.00	-	0.00%	
5710 In-State Travel	300.00	-	0.00%	300.00	117.00	0.00%	300.00	-	0.00%	300.00	-	0.00%	
5711 Milieage Allowance	7,500.00	6,935.98	0.00%	7,500.00	7,084.24	0.00%	7,000.00	-	(6.67%)	7,000.00	-	0.00%	moved from Boat/Vehicle usage
Total Expenses	59,350.00	55,516.17	0.00%	62,675.00	60,271.37	5.60%	62,975.00	43,416.63	0.48%	62,975.00	-	0.00%	
Total Department Salaries & Expenses	170,607.41	166,772.97	3.62%	180,012.25	177,285.19	5.51%	187,106.81	102,940.71	3.94%	193,339.28	6,232.47	3.33%	

(Over)/Under Expended

3,834.44

2,727.06

84,166.10

Departmental Employee Benefits	
Medicare	\$ 1,890.28
Workers Compensation	\$ 117.33
Unemployment Insurance	\$ 391.09
% of County Retirement	\$ 14,044.20
Health Insurance	\$ 30,816.00
	\$ 47,258.91

Proposed Budget Analysis Report for FY21

Education-300	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Original Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries	-	-		-	-		-	-		-	-		
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
MVRHS District Assessment	825,586.23	825,586.23	32.34%	786,838.40	786,838.40	(4.69%)	894,813.55	590,128.80	13.72%	1,028,577.61	133,764.06	14.95%	RECERT 6/4/20
Up-Island District Assessment	2,477,236.35	2,477,236.35	3.00%	2,633,640.07	2,633,640.07	6.31%	2,356,297.05	1,975,230.05	(10.53%)	2,597,975.41	241,678.36	10.26%	RECERT 6/4/20
Total Expenses	3,302,822.58	3,302,822.58	6.88%	3,420,478.47	3,420,478.47	12.93%	3,251,110.60	2,565,358.85	(4.95%)	3,626,553.02	375,442.42	11.55%	
Total Department Salaries & Expenses	3,302,822.58	3,302,822.58	9.04%	3,420,478.47	3,420,478.47	3.56%	3,251,110.60	2,565,358.85	(4.95%)	3,626,553.02	375,442.42	11.55%	
(Over)/Under Expended		<u>-</u>			<u>-</u>			<u>685,751.75</u>					

Proposed Budget Analysis Report for FY21

Highway Maintenance-422	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5135 Superintendent of Streets	62,790.65	67,350.42	10.06%	64,926.36	72,845.23	3.40%	91,558.80	46,645.46	41.02%	96,173.28	4,614.48	5.04%	G10/S8 - 40 hrs
xxxx OT Hours										2,500.00	2,500.00		OT Hrs @69.09 - 36hrs
5142 Longevity	1,231.19	1,231.19	7.91%	1,298.53	1,298.53	5.47%	2,746.76	-	111.53%	2,885.20	138.44	5.04%	3% - Superintendent
5120 Temporary Employee	30,000.00	12,215.18	130.77%	30,000.00	33,267.30	0.00%	30,000.00	15,530.11	0.00%	30,000.00	-	0.00%	2@G4/S4=20.05 20hrswk/42 wks
5101 Elected Officials	50.00	50.00	0.00%	50.00	50.00	0.00%	50.00	-	0.00%	50.00	-	0.00%	Tree Warden
Total Salaries	94,071.84	80,846.79	32.05%	96,274.89	107,461.06	2.34%	124,355.56	62,175.57	29.17%	131,608.48	7,252.92	5.83%	
Expenses													
5210 Electricity	300.00	381.51	0.00%	300.00	1.41	0.00%	300.00	-	0.00%	300.00	-	0.00%	1/2 w/shellfish
5211 Heating Fuels	750.00	713.80	0.00%	750.00	463.39	0.00%	750.00	207.70	0.00%	750.00	-	0.00%	propane heater
5215 Street Lighting	1,000.00	87.60	(50.00%)	1,000.00	591.80	0.00%	300.00	136.09	(70.00%)	300.00	-	0.00%	22, Report from T.C., change to LEDFY16
5241 Buildings/Grounds Maintenance	500.00	216.21	(37.50%)	500.00	1,571.53	0.00%	300.00	-	(40.00%)	300.00	-	0.00%	maint shed, roof leaks
5243 Vehicle Maintenance	500.00	261.19	#DIV/0!	1,000.00	549.81	100.00%	1,000.00	70.10	0.00%	1,000.00	-	0.00%	Inspection/Oil Change/other
5245 Equipment Repair/Maintenance	1,500.00	1,619.05	0.00%	1,500.00	408.71	0.00%	1,500.00	922.76	0.00%	1,500.00	-	0.00%	chainsaw-4, 2-brushcutter, 2 blowers, 2 pole saw, 2
5246 Highway Maintenance	2,400.00	2,600.00	20.00%	12,400.00	11,629.63	416.67%	12,400.00	5,276.07	0.00%	12,400.00	-	0.00%	Rd edges, rd.side posts
5253 Catch Basin Cleaning	3,744.00	3,696.00	0.00%	3,744.00	1,924.23	0.00%	3,744.00	1,246.44	0.00%	3,744.00	-	0.00%	1-yr \$22/basin used to be 16
5256 Tea Lane/Meetinghouse Maint	16,000.00	14,817.12	6.67%	20,000.00	18,833.87	25.00%	20,000.00	1,305.00	0.00%	20,000.00	-	0.00%	grading, pot hole Decca
5257 Street Sweeping	6,000.00	7,867.00	0.00%	7,000.00	5,750.00	16.67%	7,000.00	-	0.00%	7,000.00	-	0.00%	Prevailing wage increase
5263 Painting Street Lines	5,000.00	10,472.33	0.00%	5,000.00	7,481.07	0.00%	5,000.00	-	0.00%	5,000.00	-	0.00%	Center lines
5264 Roadside Tree Maintenance	2,500.00	5,925.00	0.00%	7,500.00	5,025.00	200.00%	12,500.00	2,775.00	66.67%	12,500.00	-	0.00%	5 days of tree work@2500
5272 Highway Vehicle Usage	30,900.00	8,065.00	(20.77%)	6,000.00	3,463.48	(80.58%)	5,000.00	-	(16.67%)	2,500.00	(2,500.00)	(50.00%)	Dump Truck-Rental Equipment
5303 Professional Development	50.00	-	0.00%	50.00	200.00	0.00%	50.00	-	0.00%	50.00	-	0.00%	Annual Trade Show
5341 Telecommunications	1,300.00	611.89	0.00%	1,300.00	-	0.00%	750.00	272.27	(42.31%)	750.00	-	0.00%	+cell phone
5420 Office Supplies	100.00	-	0.00%	100.00	673.78	0.00%	50.00	-	(50.00%)	50.00	-	0.00%	paper, pens
5481 Gasoline	3,600.00	4,597.93	#DIV/0!	4,600.00	4,252.51	27.78%	4,600.00	1,574.70	0.00%	4,600.00	-	0.00%	300/mo New Truck Gasoline
5530 Hand Tools and Supplies	1,500.00	1,535.79	0.00%	1,500.00	2,094.19	0.00%	1,500.00	599.77	0.00%	1,500.00	-	0.00%	Bar Oil, chains, files, grinder
5531 Highway Maintenance Materials	3,000.00	693.00	0.00%	3,000.00	4,618.81	0.00%	3,000.00	-	0.00%	3,000.00	-	0.00%	top soil, dirt
5532 Signs	1,000.00	767.85	0.00%	1,000.00	1,950.75	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	stop sign=\$46
5585 Uniforms	400.00	251.92	0.00%	400.00	143.84	0.00%	300.00	-	(25.00%)	300.00	-	0.00%	Safety vest, chainsaw chaps, sweatshirt
5595 Bottled Water	100.00	79.70	0.00%	100.00	243.54	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5710 In-State Travel	340.00	343.00	0.00%	340.00	261.50	0.00%	340.00	128.00	0.00%	340.00	-	0.00%	Off-island, SSA, IRS reimb miles, pickup supplies
5730 Dues and Memberships	80.00	80.00	0.00%	80.00	80.00	0.00%	80.00	-	0.00%	80.00	-	0.00%	Mass Hwy Assn
5780 Police Detail	2,160.00	1,764.32	359.57%	3,000.00	2,160.00	38.89%	3,000.00	480.00	0.00%	3,000.00	-	0.00%	PD=54.00/hr; 8hr=432 x 5days
5850 Additional Equipment	1,500.00	1,259.87	0.00%	1,500.00	1,567.99	0.00%	2,500.00	-	66.67%	2,500.00	-	0.00%	replacement/compactor
Total Expenses	86,224.00	68,728.31	(4.87%)	83,664.00	76,219.34	(2.97%)	87,064.00	14,993.90	4.06%	84,564.00	(2,500.00)	(2.87%)	
Total Department Salaries & Expenses	180,295.84	149,575.10	11.38%	179,938.89	183,680.40	(0.20%)	211,419.56	77,169.47	17.50%	216,172.48	4,752.92	2.25%	

(Over)/Under Expended 30,720.74 (3,741.51) 134,250.09

Departmental Employee Benefits	
Medicare	\$ 1,908.32
Workers Compensation	\$ 118.45
Unemployment Insurance	\$ 131.61
% of County Retirement	\$ 10,940.94
Health Insurance	\$ 25,272.00
Total	\$ 38,371.32

(30,050.00) Non Retirement

Proposed Budget Analysis Report for FY21

Snow and Ice Removal-423 Salaries	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Total Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses													
5245 Equipment Repair/Maintenance	1,000.00	1,074.64	0.00%	1,000.00	-		1,000.00	-		1,000.00	-	0.00%	
5292 Snow Removal Services	20,000.00	51,366.86	0.00%	20,000.00	21,999.12		20,000.00	448.76		20,000.00	-	0.00%	\$80/hr plowing
5533 Sand and Salt	9,000.00	22,610.31	0.00%	9,000.00	9,118.03		9,000.00	-		9,000.00	-	0.00%	
Total Expenses	30,000.00	75,051.81	0.00%	30,000.00	31,117.15	(42.89%)	30,000.00	448.76	0.00%	30,000.00	-	0.00%	
Total Department Salaries & Expenses	30,000.00	75,051.81	0.00%	30,000.00	31,117.15	(42.89%)	30,000.00	448.76	0.00%	30,000.00	-	0.00%	
(Over)/Under Expended		<u>(45,051.81)</u>			<u>(1,117.15)</u>			<u>29,551.24</u>					

Proposed Budget Analysis Report for FY21

Waste Collection-430	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses													
5210 Electricity	500.00	-	0.00%			(100.00%)		-	#DIV/0!	-	-	#DIV/0!	55 TaborHouse Rd Shed/Eversource
5211 Heating Fuels	500.00	-	0.00%			(100.00%)		-	#DIV/0!	-	-	#DIV/0!	
5236 Landfill Maintenance	4,000.00	1,262.00	0.00%	2,000.00	1,415.25	(50.00%)	3,000.00	1,270.00	50.00%	3,000.00	-	0.00%	Mowing/grazing/cleanup/repair
5293 Rubbish Disposal		55.48			46.04			-			-		
5294 Tipping Fees/Waste Disposal	24,000.00	17,864.74	0.00%	24,300.00	13,374.37	1.25%	24,300.00	11,030.80	0.00%	24,300.00	-	0.00%	MVRefuse \$2/ton inc; 115ton/2017; Rolloff-weighe
5297 Local Drop-Off Operation	30,350.24	30,350.24	0.59%	31,699.27	31,699.27	4.44%	32,990.00	16,794.86	4.07%	36,368.48	3,378.48	10.24%	LDO-Operation/Labor MVRefuse
5298 Waste Transportation	7,700.00	6,539.26	0.00%	7,700.00	5,097.75	0.00%	7,700.00	3,567.05	0.00%	7,700.00	-	0.00%	Provided by MVRefuse
5302 Engineering Services						#DIV/0!		-	#DIV/0!		-	#DIV/0!	
5315 Inspections	-	3,014.58		5,400.00	5,353.90	#DIV/0!	5,400.00	-	0.00%	5,400.00	-	0.00%	MVRD Monitoring Gas-Q; Water-Semi Annl
5341 Telecommunications		437.79		400.00	476.60	#DIV/0!	400.00	235.05	0.00%	400.00	-	0.00%	Verizon Landline allocation
5691 MVRD&RRD Assessment	86,972.67	86,972.67	(2.55%)	91,948.21	91,948.21	5.72%	94,346.00	47,172.81	2.61%	94,352.96	6.96	0.01%	Provided by MVRefuse
Total Expenses	154,022.91	146,496.76	(1.34%)	163,447.48	149,411.39	6.12%	168,136.00	80,070.57	2.87%	171,521.44	3,385.44	2.01%	
Total Department Salaries & Expenses	154,022.91	146,496.76	(1.34%)	163,447.48	149,411.39	6.12%	168,136.00	80,070.57	2.87%	171,521.44	3,385.44	2.01%	
(Over)/Under Expended		7,526.15			14,036.09			88,065.43					
MV Refuse District Billing	149,022.91			155,647.48			159,336.00			162,721.44			

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Cemetery Commission-491													
Salaries													
5136 Cemetery Superintendent	6,765.12	6,765.12	(12.52%)	7,135.74	7,135.79	5.48%	7,548.12	3,774.06	5.78%	7,929.18	381.06	5.05%	G7/S5 261 hours
5108 Cemetery Admin	4,401.50	4,401.50	#DIV/0!	4,641.62	4,623.84	5.46%	4,909.93	2,351.50	5.78%	5,158.40	248.47	5.06%	G11/S7 J.Christy 2hr/wk Admin
5142 Longevity	-	-		-	-	#DIV/0!	49.10	49.10	#DIV/0!	51.58	2.48	5.06%	
5120 Temporary Employee	250.00	-	0.00%	250.00	-	0.00%	250.00	-	0.00%	250.00	-	0.00%	
Total Salaries	11,416.62	11,166.62	43.00%	12,027.36	11,759.63	5.35%	12,757.15	6,174.66	6.07%	13,389.17	632.02	4.95%	
Expenses													
5241 Buildings/Grounds Maintenance	15,900.00	16,678.00	8.90%	24,400.00	22,122.64	53.46%	24,400.00	-	0.00%	21,400.00	(3,000.00)	(12.30%)	Regular yearly grounds maintenance
5245 Equipment Repair/Maintenance	200.00	-	0.00%	200.00	-	0.00%	-	(100.00%)		-	-	#DIV/0!	
5306 Advertising	100.00	67.90	#DIV/0!	100.00	21.00	0.00%	100.00	0.00%		50.00	(50.00)	(50.00%)	Periodical advertising for public hearings
5430 Facilities Maint Supplies	200.00	-	0.00%	200.00	6.67	0.00%	300.00	50.00%		550.00	250.00	83.33%	Shed lock, paint trim, gutter & labor
5460 Groundskeeping Supplies	200.00	-	0.00%	200.00	115.06	0.00%	200.00	0.00%		50.00	(150.00)	(75.00%)	Rain Barrel preservation
5589 Other Supplies	100.00	153.15	0.00%	100.00	-	0.00%	200.00	100.00%		150.00	(50.00)	(25.00%)	Veterans' Flags
5711 Mileage Allowance	100.00	-	0.00%	100.00	-	0.00%	100.00	0.00%		100.00	-	0.00%	
5730 Dues and Memberships	100.00	-	0.00%	100.00	-	0.00%	100.00	0.00%		100.00	-	0.00%	MA Cemetery Association
Total Expenses	16,900.00	16,899.05	9.03%	25,400.00	22,265.37	50.30%	25,400.00	-	0.00%	22,400.00	(3,000.00)	(11.81%)	
Total Department Salaries & Expenses	28,316.62	28,065.67	20.58%	37,427.36	34,025.00	32.17%	38,157.15	6,174.66	1.95%	35,789.17	(2,367.98)	(6.21%)	<i>Cem Comm approved Jan. 2, 2020</i>

(Over)/Under Expended

250.95

3,402.36

31,982.49

Departmental Employee Benefits	
Medicare	\$ 194.14
Workers Compensation	\$ 467.28
Unemployment Insurance	\$ 40.17
% of County Retirement	\$ 561.27
Health Insurance	**
	\$ 1,262.87

(8,179.18) Non Retirement

Proposed Budget Analysis Report for FY21

Board of Health-510	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5138 Administrator/Inspector-BoH	64,620.99	62,123.68	10.70%	65,845.08	65,592.80	1.89%	67,288.41	32,226.27	2.19%	68,293.26	1,004.85	1.49%	G8/S8 - 35 hrs;
5142 Longevity				658.45	658.45	#DIV/0!	672.88	672.88	2.19%	682.93	10.05	1.49%	1%
5101 Elected Officials	1,500.00	1,500.00	0.00%	1,500.00	1,500.00	0.00%	1,500.00	750.00	0.00%	1,500.00	-	0.00%	3 @ \$500
Total Salaries	66,120.99	63,623.68	10.44%	68,003.53	67,751.25	2.85%	69,461.29	33,649.15	2.14%	70,476.19	1,014.90	1.46%	
Expenses													
5296 Portable Toilet Rentals	1,110.00	1,350.00	0.00%	1,110.00	437.50	0.00%	1,110.00	-	0.00%	1,110.00	-	0.00%	\$175/mo for 6 mo+cleaning
5301 Medical Services	700.00	750.00	0.00%	700.00	750.00	0.00%	750.00	375.00	7.14%	750.00	-	0.00%	Dental Cleaning Clinic
5303 Professional Development	800.00	772.75	0.00%	800.00	620.00	0.00%	800.00	25.00	0.00%	800.00	-	0.00%	
5306 Advertising	200.00	227.84	0.00%	200.00	1,057.68	0.00%	200.00	83.20	0.00%	200.00	-	0.00%	
5308 Mosquito Testing	1,300.00	975.27	0.00%	1,300.00	1,090.18	0.00%	3,203.00	-	146.38%	3,203.00	-	0.00%	
5316 Visiting Nurse Services	9,515.00	8,894.83	0.00%	9,515.00	6,883.74	0.00%	13,500.00	1,989.72	41.88%	13,500.00	-	0.00%	Public Nursing, Flu Clinic, Ticks&Youth
5317 Water Testing	709.00	312.00	0.00%	709.00	691.70	0.00%	200.00	210.00	(71.79%)	440.00	240.00	120.00%	Beach
5344 Postage	200.00	180.26	0.00%	200.00	46.56	0.00%	200.00	36.90	0.00%	200.00	-	0.00%	
5399 Other Purchased Services	350.00	82.84	0.00%	350.00	-	0.00%	350.00	-	0.00%	350.00	-	0.00%	contingency services
5420 Office Supplies	100.00	2.42	0.00%	100.00	24.62	0.00%	100.00	-	0.00%	100.00	-	0.00%	
5589 Other Supplies	50.00	213.45	0.00%	50.00	-	0.00%	50.00	-	0.00%	50.00	-	0.00%	Inspection supplies, gloves,therm, flashlight
5710 In-State Travel	500.00	1,486.16	0.00%	500.00	169.72	0.00%	500.00	93.00	0.00%	500.00	-	0.00%	Include Board in Profess Devel
5711 Mileage Allowance								11.60					
5730 Dues and Memberships	230.00	390.00	0.00%	230.00	55.00	0.00%	210.00	-	(8.70%)	210.00	-	0.00%	MHOA-60,MWWA-75,NEHA-95
Total Expenses	15,764.00	15,649.82	0.00%	15,764.00	11,826.70	0.00%	21,173.00	2,824.42	34.31%	21,413.00	240.00	1.13%	
Total Department Salaries & Expenses	81,884.99	79,273.50	8.26%	83,767.53	79,577.95	2.30%	90,634.29	36,473.57	8.20%	91,889.19	1,254.90	1.38%	

(Over)/Under Expended

2,611.49

4,189.58

54,160.72

Departmental Employee Benefits	
Medicare	\$ 1,021.90
Workers Compensation	\$ 63.43
Unemployment Insurance	\$ 211.43
% of County Retirement	\$ 7,430.84
Health Ins-Employees	\$ 10,089.00
Health Ins-Elected Officials	\$ 46,377.00
Total	\$ 65,193.60

Proposed Budget Analysis Report for FY21

Social Services-541	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5687 Island CoA - Salaries	83,912.26	83,912.26	3.83%	85,232.05	85,232.05	1.57%	82,556.39	82,556.39	(3.14%)	86,651.37	4,094.98	4.96%	provided by Town of WT
5688 Island CoA - Expenses	43,054.44	35,814.21	6.58%	49,469.12	49,469.12	14.90%	56,913.74	34,130.33	15.05%	52,117.22	(4,796.52)	(8.43%)	provided by Town of WT
5696 MV Senior Svc Assessment-C4L (4)	54,206.00	50,072.59	12.09%	68,229.07	68,230.00	25.87%	67,533.49		(1.02%)	63,971.83	(3,561.66)	(5.27%)	provided by County
5268 C4L Bldg Debt (8)	22,091.28	22,091.28		21,558.96	21,558.96	(2.41%)	21,026.64		(2.47%)	20,494.32	(532.32)	(2.53%)	provided by County
5267 VHCAP (3)	36,969.00	36,969.28	7.98%	42,760.00	42,760.00	15.66%	42,115.00		(1.51%)	40,199.00	(1,916.00)	(4.55%)	provided by County
Total Expenses	240,232.98	228,859.62	17.87%	267,249.20	267,250.13	11.25%	270,145.26	116,686.72	1.08%	263,433.74	(6,711.52)	(2.48%)	
Total Department Salaries & Expenses	240,232.98	228,859.62	17.87%	267,249.20	267,250.13	11.25%	270,145.26	116,686.72	1.08%	263,433.74	(6,711.52)	(2.48%)	
(Over)/Under Expended	11,373.36			(0.93)			153,458.54						
Special Warrant Articles:													
9267 VHCAP	moved to budget			moved to budget			moved to budget			moved to budget			
9561 4-15 #15 C4L Bldg	moved to budget			moved to budget			moved to budget			moved to budget			
9110 DC Social Services (2)				6,264.00	6,264.00		5,985.00		(4.45%)	5,539.00	(446.00)	(7.45%)	provided by County
9111 MVCS CORE (5b)	6,185.00		8.96%	9,184.00	9,184.00	48.49%	9,576.00		4.27%	8,624.00	(952.00)	(9.94%)	provided by County
9112 MVCS Healthy Aging MV (5c)				8,163.00	8,163.00		8,193.00		0.37%	12,057.00	3,864.00	47.16%	provided by County
9113 SUD Prevention (1)				5,740.00	5,740.00		3,591.00		(37.44%)	3,234.00	(357.00)	(9.94%)	provided by County
9114 MVCS First Stop (5a)	10,152.00		18.47%	5,453.00	5,453.00	(46.29%)	3,747.00		(31.29%)	3,374.00	(373.00)	(9.95%)	provided by County
9115 County OPEB							16,560.00			(16,560.00)	(100.00%)		provided by County
xxx County STAB Fund (6)										7,792.00	7,792.00	#DIV/0!	NEW FY21
xxx County Budget Shortfall (7)										9,276.00	9,276.00	#DIV/0!	NEW FY21
9116 Dukes Co Sheriff RECC	0.00			0.00			27,607.43			33,471.00	5,863.57	21.24%	
	256,569.98		5.63%	302,053.20		17.73%	345,404.69		14.35%	346,800.74	8,107.57	0.40%	
Up-Island CoA Assessment	126,966.70			134,701.17		6.09%	139,470.13		3.54%	138,768.59	TL UICoA Assr	(0.50%)	
County Programs	129,603.28			167,352.03		29.13%	205,934.56		23.05%	208,032.15		1.02%	
							345,404.69			346,800.74			

Proposed Budget Analysis Report for FY21

Library Department-610	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ Inc	% increase	Notes
Salaries													
5151 Library Director	95,966.57	95,966.57	12.85%	97,791.48	97,416.80	1.90%	99,933.77	47,861.00	2.19%	101,441.30	1,507.53	1.51%	G11/S8 38-hrs
5142 Longevity	959.47	959.67	(58.96%)	1,571.32	1,784.02	63.77%	1,605.72	606.38	2.19%	2,644.34	1,038.62	64.68%	EH 2% & IT 1%
5152 Assistant Director/Youth Svcs	56,381.22	56,376.36	13.71%	59,468.85	59,241.02	5.48%	62,903.61	30,126.26	5.78%	66,082.59	3,178.98	5.05%	G9/S4-35hrs
5153 Assistant Librarian	56,253.33	57,625.77	8.42%	59,340.96	59,113.60	5.49%	60,638.13	29,041.25	2.19%	61,551.63	913.50	1.51%	G7/S8 - 35 hrs
5110 Circ Asst/Programming-YR				31,590.00	32,895.13	#DIV/0!	34,567.00	18,133.65	9.42%	36,320.25	1,753.25	5.07%	
5154 Library Assistants	74,537.00	64,414.22	15.52%	53,025.00	46,053.54	(28.86%)	56,090.00	28,369.09	5.78%	58,950.59	2,860.59	5.10%	G5/Sx -E.Bunch,B.Bassett
Total Salaries	284,097.59	275,342.59	12.13%	302,787.61	296,504.11	6.58%	315,738.23	154,137.63	4.28%	326,990.71	11,252.48	3.56%	
Expenses													
5210 Electricity	-	-		-	-		-	-		-	-		reported in Dept 198
5211 Heating Fuels	-	-		-	-		-	-		-	-		reported in Dept 198
5241 Buildings/Grounds Maintenance	4,900.00	6,352.75	0.00%	4,900.00	7,366.10	0.00%	-	(100.00%)		-	-		6,100 xfer to DEPT 198-increase 1200
5242 Facilities Maintenance	700.00	1,132.02	0.00%	700.00	298.29	0.00%	900.00	176.00	28.57%	900.00	-	0.00%	
5245 Equipment Repair/Maintenance	4,800.00	5,285.50	0.00%	4,800.00	2,318.25	0.00%	4,800.00	1,065.60	0.00%	4,800.00	-	0.00%	1200 xfer to DEPT 198-increase 1200
5247 Computer Maintenance	1,500.00	1,972.37	0.00%	1,500.00	2,686.56	0.00%	2,000.00	1,334.24	33.33%	2,000.00	-	0.00%	
5248 Software Maintenance/License	16,025.00	16,299.49	(5.06%)	16,675.00	16,019.25	4.06%	16,925.00	14,791.61	1.50%	16,925.00	-	0.00%	
5293 Rubbish Disposal	300.00	293.95	0.00%	300.00	282.39	0.00%	-	(100.00%)		-	-		300 xfer tp DEPT 198
5303 Professional Development	1,500.00	1,563.41	0.00%	1,500.00	-	0.00%	1,500.00	80.00	0.00%	1,500.00	-	0.00%	
5306 Advertising	150.00	499.70	0.00%	150.00	76.00	0.00%	150.00	116.65	0.00%	150.00	-	0.00%	
5341 Telecommunications	2,700.00	2,552.18	0.00%	2,700.00	2,725.12	0.00%	100.00	-	(96.30%)	100.00	-	0.00%	2600 xfer to DEPT 198
5344 Postage	200.00	144.00	0.00%	200.00	165.40	0.00%	200.00	-	0.00%	200.00	-	0.00%	
5383 Programs	250.00	301.89	0.00%	250.00	207.43	0.00%	250.00	18.95	0.00%	250.00	-	0.00%	
5420 Office Supplies	750.00	738.44	0.00%	750.00	1,654.85	0.00%	750.00	169.43	0.00%	750.00	-	0.00%	
5450 Custodial Supplies	900.00	965.09	0.00%	900.00	783.21	0.00%	1,300.00	676.65	44.44%	1,300.00	-	0.00%	
5510 Books and Publications	39,500.00	37,443.82	6.76%	37,000.00	44,705.55	(6.33%)	41,000.00	23,817.48	10.81%	44,050.00	3,050.00	7.44%	State mandated materials expenditure
5511 Audio/Visual Supplies	15,600.00	13,418.05	8.33%	15,000.00	8,780.71	(3.85%)	15,000.00	4,291.68	0.00%	15,000.00	-	0.00%	State mandated materials expenditure
5514 Electronic Materials		162.37		7,500.00	5,092.40	#DIV/0!	9,000.00	1,444.71	20.00%	10,000.00	1,000.00	11.11%	State mandated materials expenditure
5586 Library Supplies	700.00	152.78	0.00%	700.00	265.02	0.00%	700.00	79.93	0.00%	700.00	-	0.00%	
5587 Magazine/Newspaper Subscrip	6,600.00	7,807.23	17.86%	5,700.00	6,241.74	(13.64%)	6,000.00	2,116.38	5.26%	6,000.00	-	0.00%	State mandated materials expenditure
5595 Bottled Water	350.00	382.50	0.00%	350.00	412.25	0.00%	350.00	213.00	0.00%	350.00	-	0.00%	
5710 In-State Travel	750.00	1,025.51	0.00%	750.00	2,322.48	0.00%	1,000.00	1,002.77	33.33%	1,000.00	-	0.00%	
5730 Dues and Memberships	350.00	229.00	0.00%	350.00	272.00	0.00%	350.00	312.00	0.00%	350.00	-	0.00%	
Total Expenses	98,525.00	98,722.05	4.06%	102,675.00	102,675.00	4.21%	102,275.00	51,707.08	(0.39%)	106,325.00	4,050.00	3.96%	
Total Department Salaries & Expenses	382,622.59	374,064.64	9.94%	405,462.61	399,179.11	5.97%	418,013.23	205,844.71	3.10%	433,315.71	15,302.48	3.66%	
(Over)/Under Expended		8,557.95			6,283.50			212,168.52					

Departmental Employee Benefits	
Medicare	\$ 4,741.37
Workers Compensation	\$ 294.29
Unemployment Insurance	\$ 326.99
% of County Retirement	\$ 28,876.09
Health Insurance	\$ 60,633.00
Total	\$ 94,871.73

Proposed Budget Analysis Report for FY21

Beach Department-630	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5155 Beach Superintendents	32,978.40	30,366.13	7.77%	33,608.40	34,208.56	1.91%	34,347.60	20,864.14	2.20%	34,860.00	512.40	1.49%	G9/S8
5183 Assistant Beach Superintendent	13,722.00	13,102.07	(0.20%)	13,899.00	12,275.77	1.29%	14,322.72	11,778.85	3.05%	14,796.24	473.52	3.31%	Step + COLA
5156 Lifeguards	114,714.00	119,384.17	(7.09%)	117,007.00	117,718.04	2.00%	125,730.29	98,351.35	7.46%	131,865.19	6,134.90	4.88%	Extra 7 days +COLA
5157 Sticker Clerks	11,879.60	8,756.46	4.64%	11,616.00	8,567.38	(2.22%)	11,873.81	6,795.67	2.22%	10,873.21	(1,000.60)	(8.43%)	JM G4/S6 21.79-499hrs
5158 Beach Gate Guards	9,045.00	10,346.24	(33.95%)	11,515.77	14,767.34	27.32%	13,740.80	12,287.91	19.32%	15,334.00	1,593.20	11.59%	Start Date 6/15+7 days
5159 Parking Attendants	9,932.14	5,982.64	(1.63%)	9,944.00	9,205.41	0.12%	10,161.80	9,194.56	2.19%	10,311.84	150.04	1.48%	COLA
Total Salaries	192,271.14	187,937.71	(5.27%)	197,590.17	196,742.50	2.77%	210,177.02	159,272.48	6.37%	218,040.48	7,863.46	3.74%	
Expenses													
5210 Electricity	400.00	295.23	0.00%	400.00	278.56	0.00%	400.00	214.26	0.00%	400.00	-	0.00%	
5242 Facilities Maintenance	8,000.00	3,224.30	(20.00%)	6,000.00	3,553.44	(25.00%)	5,000.00	438.60	(16.67%)	6,700.00	1,700.00	34.00%	SQB parking lot
5245 Equipment Repair/Maintenance	1,000.00	425.64	0.00%	900.00	-	(10.00%)	900.00	-	0.00%	800.00	(100.00)	(11.11%)	
5247 Computer Maintenance	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	102.45	0.00%	800.00	(200.00)	(20.00%)	
5251 Radio Repair/Maintenance		1,078.25		600.00	-	#DIV/0!	600.00		0.00%	600.00	-	0.00%	
5293 Rubbish Disposal	2,500.00	2,362.70	13.64%	2,500.00	4,579.90	0.00%	3,600.00	3,293.00	44.00%	4,000.00	400.00	11.11%	
5296 Portable Toilet Rentals	7,500.00	6,495.00	0.00%	7,500.00	8,662.50	0.00%	7,500.00	7,200.00	0.00%	8,500.00	1,000.00	13.33%	
5303 Professional Development	400.00	387.00	0.00%	400.00	-	0.00%	400.00	-	0.00%	350.00	(50.00)	(12.50%)	
5306 Advertising	100.00	23.00	0.00%	100.00	-	0.00%	100.00	-	0.00%	75.00	(25.00)	(25.00%)	
5307 Data Processing					101.50	#DIV/0!							
5341 Telecommunications	240.00	625.99	0.00%	240.00	1,196.48	0.00%	240.00	1,148.33	0.00%	400.00	160.00	66.67%	TC ipad
5343 Printing	2,000.00	3,880.16	0.00%	2,000.00	2,955.00	0.00%	2,000.00	-	0.00%	3,000.00	1,000.00	50.00%	TC
5344 Postage	25.00	30.76	0.00%	25.00	36.66	0.00%	25.00	19.50	0.00%	25.00	-	0.00%	
5399 Other Purchased Services	5,000.00	1,572.50	0.00%	5,000.00	2,705.99	0.00%	3,000.00	544.50	(40.00%)	2,000.00	(1,000.00)	(33.33%)	TC-Beach Stickers
5420 Office Supplies	400.00	120.31	0.00%	400.00	876.25	0.00%	400.00	216.55	0.00%	400.00	-	0.00%	TC
5430 Facilities Maint Supplies	2,000.00	2,008.41	0.00%	2,000.00	2,629.90	0.00%	2,000.00	1,079.07	0.00%	2,000.00	-	0.00%	
5450 Custodial Supplies					78.00								
5532 Signs	200.00	77.40	0.00%	200.00	29.95	0.00%	200.00	66.00	0.00%	200.00	-	0.00%	
5582 Computer Supplies	350.00	-	0.00%	350.00	-	0.00%	350.00	-	0.00%	350.00	-	0.00%	TC
5585 Uniforms	1,800.00	2,114.40	0.00%	1,800.00	1,913.00	0.00%	1,800.00	-	0.00%	1,800.00	-	0.00%	
5595 Bottled Water	700.00	780.22	0.00%	700.00	755.50	0.00%	700.00	732.25	0.00%	800.00	100.00	14.29%	
5711 Mileage Allowance	1,600.00	1,463.25	0.00%	1,600.00	1,472.06	0.00%	1,600.00	-	0.00%	1,600.00	-	0.00%	
5740 Insurance Premiums	6,000.00	4,620.72	0.00%	6,000.00	4,682.08	0.00%	6,000.00	4,682.08	0.00%	5,000.00	(1,000.00)	(16.67%)	TC-MVI Beach Liability
5850 Additional Equipment	1,000.00	-	0.00%	1,000.00	970.00	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	
5870 Replacement Equipment	3,000.00	573.35	0.00%	2,000.00	1,340.84	(33.33%)	2,000.00	1,916.57	0.00%	2,000.00	-	0.00%	
Total Expenses	45,215.00	32,308.59	(3.62%)	42,715.00	38,817.61	(5.53%)	40,815.00	21,653.16	(4.45%)	42,800.00	1,985.00	4.86%	
Total Department Salaries & Expenses	237,486.14	220,246.30	(4.96%)	240,305.17	235,560.11	1.19%	250,992.02	180,925.64	4.45%	260,840.48	9,848.46	3.92%	
(Over)/Under Expended		17,239.84			4,745.06			70,066.38					

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries		-		-	-		-	-					
Expenses													
5306 Advertising	-	27.65		-	59.50		-			-	-		
5399 Other Purchased Services	1,500.00	2,105.00	0.00%	200.00		-86.67%	200.00		0.00%	200.00	-	0.00%	
Total Expenses	1,500.00	2,132.65	0.00%	200.00	59.50	(86.67%)	200.00	-	0.00%	200.00	-	0.00%	
Total Department Salaries & Expenses	1,500.00	2,132.65	0.00%	200.00	59.50	(86.67%)	200.00	-	0.00%	200.00	-	0.00%	
(Over)/Under Expended		<u><u>(632.65)</u></u>			<u><u>140.50</u></u>			<u><u>200.00</u></u>					

Proposed Budget Analysis Report for FY21

Historical Commission-691	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
5108 Administrative Assistant	1,219.91	1,219.91	16.94%	1,286.73	1,281.80	5.48%	1,314.92	629.75	2.19%	1,334.75	19.83	1.51%	G11/S8 - 0.5 hrs/wk
5142 Longevity	12.20	12.20	16.97%	12.87	12.87	5.49%	13.15	13.15	2.18%	26.70	13.55	103.00%	Longevity 2%
Total Salaries	1,232.11	1,232.11	16.94%	1,299.60	1,294.67	5.48%	1,328.07	642.90	2.19%	1,361.45	33.38	2.51%	
Expenses													
5399 Other Purchased Services	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	1,000.00	-	0.00%	
5730 Dues and Memberships	350.00	100.00	0.00%	350.00	-	0.00%	350.00	50.00	0.00%	350.00	-	0.00%	
Total Expenses	1,350.00	100.00	0.00%	1,350.00	-	0.00%	1,350.00	50.00	0.00%	1,350.00	-	0.00%	
Total Department Salaries & Expenses	2,582.11	1,332.11	7.42%	2,649.60	1,294.67	2.61%	2,678.07	692.90	1.07%	2,711.45	33.38	1.25%	Committee Approved 11/07/19
(Over)/Under Expended		1,250.00			1,354.93			1,985.17					

Departmental Employee Benefits	
Medicare	\$ 19.74
Workers Compensation	\$ 1.23
Unemployment Insurance	\$ 4.08
% of County Retirement	\$ 146.67
Health Insurance	**
	\$ 171.72

Proposed Budget Analysis Report for FY21

Cultural Council-699	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries	-	-		-	-		-	-		-	-		
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5686 Cultural Council Assessment	3,000.00	3,000.00		3,000.00	3,000.00		3,500.00	-	16.67%	3,500.00	-	0.00%	
Total Expenses	3,000.00	3,000.00	20.00%	3,000.00	3,000.00	0.00%	3,500.00	-	16.67%	3,500.00	-	0.00%	
Total Department Salaries & Expenses	3,000.00	3,000.00	20.00%	3,000.00	3,000.00	0.00%	3,500.00	-	16.67%	3,500.00	-	0.00%	
(Over)/Under Expended		<u>-</u>			<u>-</u>			<u>3,500.00</u>					

Proposed Budget Analysis Report for FY21

Retirement of Debt Principal-710 Salaries	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5909 Chilmark School	165,000.00	165,000.00	(2.94%)	145,000.00	145,000.00						-		
5910 District Reimbursement	(165,000.00)	(165,000.00)	(2.94%)	(145,000.00)	(145,000.00)						-		
5913 Engley Property	10,370.37	10,370.37	0.13%	10,000.00	10,000.00	(3.57%)	10,000.00		0.00%	9,629.63	(370.37)	(3.70%)	
5915 Landfill Capping	46,666.67	46,666.67	0.13%	45,000.00	45,000.00	(3.57%)	45,000.00		0.00%	43,333.33	(1,666.67)	(3.70%)	
5916 Town Hall Addition	82,962.96	82,962.96	(5.76%)	80,000.00	80,000.00	(3.57%)	80,000.00		0.00%	77,037.04	(2,962.96)	(3.70%)	
5920 Middle Line Road Housing	100,000.00	100,000.00	0.00%	100,000.00	100,000.00	0.00%	100,000.00		0.00%	100,000.00	-	0.00%	
5922 Pier Connector	130,000.00	130,000.00	0.00%	130,000.00	130,000.00	0.00%	130,000.00		0.00%	130,000.00	-	0.00%	
5923 DCRHA Reimbursement-MLR					(6,332.00)	#DIV/0!			#DIV/0!		-	#DIV/0!	
5924 Road Paving-2015P	75,000.00	75,000.00	0.00%	75,000.00	75,000.00	0.00%	75,000.00		0.00%	75,000.00	-	0.00%	
Total Expenses	445,000.00	445,000.00	(1.11%)	440,000.00	433,668.00	(1.12%)	440,000.00	-	0.00%	435,000.00	(5,000.00)	(1.14%)	
Total Department Salaries & Expenses	445,000.00	445,000.00	(1.11%)	440,000.00	433,668.00	(1.12%)	440,000.00	-	0.00%	435,000.00	(5,000.00)	(1.14%)	
(Over)/Under Expended		-			6,332.00			440,000.00					

Proposed Budget Analysis Report for FY21

Retirement of Debt Interest-751	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Revised Budget	Expended	% Inc	Requested	Expended 12/31/19	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5909 Chilmark School	5,687.50	5,687.50	(48.99%)	1,812.50	1,812.50	(68.13%)					-		
5910 District Reimbursement	(5,687.50)	(5,687.50)	(48.99%)	(1,812.50)	(1,812.50)	(68.13%)					-		
5913 Engley Property	1,074.08	1,074.08	(16.18%)	870.38	870.38	(18.97%)	670.38		(22.98%)	474.08	(196.30)	(29.28%)	
5915 Landfill Capping	4,833.33	4,833.33	(16.18%)	3,916.66	3,916.66	(18.97%)	3,016.66		(22.98%)	2,133.33	(883.33)	(29.28%)	
5916 Town Hall Addition	8,592.59	8,592.59	(16.60%)	6,962.96	6,962.96	(18.97%)	5,362.96		(22.98%)	3,792.59	(1,570.37)	(29.28%)	
5920 Middle Line Road Housing	25,750.00	25,750.00	(11.21%)	23,250.00	23,250.00	(9.71%)	19,500.00		(16.13%)	14,500.00	(5,000.00)	(25.64%)	
5922 Pier Connector	13,000.00	13,000.00	(16.67%)	10,400.00	10,400.00	(20.00%)	7,800.00		(25.00%)	5,200.00	(2,600.00)	(33.33%)	
5924 Road Paving-2015 I	8,250.00	8,250.00	(15.38%)	6,750.00	6,750.00	(18.18%)	5,250.00		(22.22%)	3,750.00	(1,500.00)	(28.57%)	
Total Expenses	61,500.00	61,500.00	(14.23%)	52,150.00	52,150.00	(15.20%)	41,600.00	-	(20.23%)	29,850.00	(11,750.00)	(28.25%)	
Total Department Salaries & Expenses	61,500.00	61,500.00	(14.23%)	52,150.00	52,150.00	(15.20%)	41,600.00	-	(20.23%)	29,850.00	(11,750.00)	(28.25%)	
(Over)/Under Expended		<u>-</u>			<u>-</u>			<u>41,600.00</u>					

Proposed Budget Analysis Report for FY21

Retirement of Debt Short-Term Interest-752	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	Expended 12/31/19	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5319 Recording/Fiscal Advisory Fees	500.00	500.00		500.00	500.00	-	500.00	77.00	-	500.00	-	-	UniBank Advisory Svc
5907 Revenue Anticipation Notes (RANs)	-	-		-	-		-			-	-		
5911 Bond Anticipation Notes (BANs)	-	-		-	-		-			42,350.00	42,350.00		State House Note issued May '20
Total Expenses	500.00	500.00		500.00	500.00	-	500.00	77.00	-	42,850.00	42,350.00	8470%	
Total Department Salaries & Expenses	500.00	500.00		500.00	500.00	-	500.00	77.00	-	42,850.00	42,350.00	8470%	
(Over)/Under Expended	<u>-</u>			<u>-</u>			<u>423.00</u>						

Proposed Budget Analysis Report for FY21

State Assessments-820	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Preliminary Budget EST-COLA 1.5%			
	Cherry Sheet	Expended	% Inc	Cherry Sheet	Expended	% Inc	Cherry Sheet	Expended 12/31/19	12/31/2019	Cherry Sheet	\$ increase	% increase	Notes
Total Salaries													
Expenses													
5640 Air Pollution Assessment	3,519.00	3,528.00	-6.76%	3,606.00	3,606.00	2.47%	3,324.00	1,385.00	-7.82%	3,405.00	81.00	2.44%	
5646 RMV Non-Renewal Assessment	1,500.00	1,500.00	38.89%	1,500.00	1,500.00	0.00%	1,320.00	625.00	-12.00%	1,180.00	(140.00)	-10.61%	
5663 Regional Transit Assessment	134,855.00	134,843.00	4.04%	138,226.00	138,226.00	2.50%	141,682.00	59,035.00	2.50%	145,224.00	3,542.00	2.50%	
Total Expenses	139,874.00	139,871.00	4.02%	143,332.00	143,332.00	2.47%	146,326.00	61,045.00	2.09%	149,809.00	3,483.00	2.38%	
Total Department Salaries & Expenses	139,874.00	139,871.00	4.02%	143,332.00	143,332.00	2.47%	146,326.00	61,045.00	2.09%	149,809.00	3,483.00	2.38%	
(Over)/Under Expended		3.00			-			85,281.00					
County Assessments-830													
Expenses													
5621 County Tax	83,403.00	81,431.98	-3.02%	83,403.00	81,432.00	0.00%	77,921.00	-	-6.57%	79,870.00	1,949.00	2.50%	
Total Expenses	83,403.00	81,431.98	-3.02%	83,403.00	81,432.00	0.00%	77,921.00	-	-6.57%	79,870.00	1,949.00	2.50%	
Total Department Salaries & Expenses	83,403.00	81,431.98	(3.02%)	83,403.00	81,432.00	0.00%	77,921.00	-	(6.57%)	79,870.00	1,949.00	2.50%	
(Over)/Under Expended		1,971.02			1,971.00			77,921.00					
Total State & County Cherry Sheet Charges	223,277.00	221,302.98	1.27%	226,735.00	224,764.00	1.55%	224,247.00	61,045.00	(1.10%)	229,679.00	5,432.00	2.42%	

Proposed Budget Analysis Report for FY21

Other Assessments-840 Salaries	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Requested	Expended 12/31/19	% Inc	Requested	\$ increase	% increase	Notes
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5692 MV Commission Assessment RECC-Regional Emerg ComCtr	172,197.00	172,197.00	(0.93%)	182,062.00	176,462.00	5.73%	169,186.00		(7.07%)	190,241.00	8,179.00	12.44%	Final
Total Expenses	172,197.00	172,197.00	(0.93%)	182,062.00	176,462.00	5.73%	169,186.00	-	(7.07%)	190,241.00	8,179.00	12.44%	
Total Department Salaries & Expenses	172,197.00	172,197.00	(0.93%)	182,062.00	176,462.00	5.73%	169,186.00	-	(7.07%)	190,241.00	8,179.00	12.44%	
(Over)/Under Expended		<u>-</u>			<u>5,600.00</u>								

Proposed Budget Analysis Report for FY21

Employee Benefit Contributions-910	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% inc	Notes
Salaries													
Total Salaries	-	-		-	-		-	-		-	-		
Expenses													
5170 Medicare	35,607.43	32,513.65	7.22%	38,269.62	34,784.06	7.48%	41,077.19	19,782.28	7.34%	43,361.11	2,283.92	5.56%	1.45% of total wages
5171 Workers Compensation Insurance	10,000.00	11,916.80	(28.57%)	12,300.00	15,769.00	23.00%	12,300.00	35,106.32	0.00%	15,000.00	2,700.00	21.95%	Tim-MIIA
5172 Unemployment Insurance	3,000.00	5,324.81	(40.00%)	7,917.85	8,019.32	163.93%	2,525.70	4,463.27	(68.10%)	2,990.42	464.72	18.40%	FY21-0.1%
5173 Health Insurance-Active Empl	363,303.00	340,977.75	5.31%	384,642.00	359,533.50	5.87%	384,642.00	222,594.00	0.00%	404,919.00	20,277.00	5.27%	Final - no rate change
5174 Group Life Insurance	2,200.00	2,034.36	0.00%	2,200.00	2,461.01	0.00%	2,200.00	1,036.81	0.00%	2,300.00	100.00	4.55%	
5175 DCRS Annual Assessment	342,051.00	283,838.26	1.08%	291,949.47	246,353.00	(14.65%)	281,517.86	237,771.00	(3.57%)	259,156.00	(22,361.86)	(7.94%)	reported Less: TTA 112,800
5189 Health Ins Mitigation			#DIV/0!	-		#DIV/0!	10,000.00	-	#DIV/0!		(10,000.00)	(100.00%)	removed
5196 Health Insurance-Retirees	133,563.60	129,354.00	11.30%	140,217.30	135,945.00	4.98%	136,476.00	72,800.25	(2.67%)	113,457.94	(23,018.06)	(16.87%)	Final - no rate change
5197 OPEB Trust Contribution	150,000.00	150,000.00	0.00%	113,601.00	113,601.00	(24.27%)	177,196.00	-	55.98%	184,398.00	7,202.00	4.06%	Normal cost plus interest
5199 Health Insurance- Elected Officials	187,893.00	185,951.00	25.26%	195,003.00	199,220.25	3.78%	189,972.00	112,498.50	(2.58%)	164,700.00	(25,272.00)	(13.30%)	Final - no rate change
5201 HSA Management Fees		132.00		132.00	132.00	#DIV/0!	132.00	44.00	0.00%	132.00	-	0.00%	Health Saving Acct Mgmt Fee
5202 OPEB Trust ADMIN Fee	800.00	1,787.03		1,528.42	976.35	91.05%	1,528.42	1,701.72	0.00%	2,067.00	538.58	35.24%	Health Saving Acct Mgmt Fee
5203 Executive Benefits					498.12	#DIV/0!	6,025.00	2,943.90	#DIV/0!	6,025.00	-	0.00%	Contract-Def comp/Life/Disab
5204 Health Savings Account				8,000.00	8,000.00	#DIV/0!	14,000.00	-	75.00%	14,000.00	-	0.00%	HSA - Town Contribution
Total Expenses	1,228,418.03	1,143,829.66	6.03%	1,195,760.66	1,125,292.61	(2.66%)	1,259,592.17	710,742.05	5.34%	1,212,506.47	(47,085.70)	(3.74%)	
Total Department Salaries & Expenses	1,228,418.03	1,143,829.66	6.03%	1,195,760.66	1,125,292.61	(2.66%)	1,259,592.17	710,742.05	5.34%	1,212,506.47	(47,085.70)	(3.74%)	
(Over)/Under Expended		84,588.37			70,468.05			548,850.12					

Proposed Budget Analysis Report for FY21

	FY2018-COLA 1.0%			FY2019-COLA 1.9%			FY2020-COLA 2.2%			FY2021 Proposed Budget-COLA 1.5%			
	Revised Budget	Expended	% Inc	Original Budget	Expended	% Inc	Original Budget	12/31/2019	% Inc	Requested	\$ increase	% increase	Notes
Salaries													
Total Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses													
5740 Insurance Premiums	153,750.00	115,213.77	2.50%	160,000.00	61,325.00	62.60%	164,000.00	140,482.68	6.67%	164,000.00	-	0.00%	MIA PC Insurance-2 1/2 %
5742 Incident Deductable	5,500.00	-	0.00%	5,500.00	4.00	511.11%	5,500.00	-	0.00%	5,500.00	-	0.00%	
5746 FD PD Chap111F Insurance	38,950.00	40,304.00	2.50%	40,000.00	40,583.00	(0.35%)	41,000.00	39,583.00	5.26%	41,000.00	-	0.00%	Chubb PD,FD 111F-2 1/2%
5747 Harbor Insurance	7,500.00	6,029.00	0.00%	7,500.00	6,086.00	2.10%	7,500.00	5,498.00	0.00%	5,000.00	(2,500.00)	(33.33%)	Harbor-Travelers Ins
Total Expenses	205,700.00	161,546.77	2.34%	213,000.00	107,998.00	45.11%	218,000.00	185,563.68	5.98%	215,500.00	(2,500.00)	(1.15%)	
Total Department Salaries & Expenses	205,700.00	161,546.77	2.34%	213,000.00	107,998.00	45.11%	218,000.00	185,563.68	5.98%	215,500.00	(2,500.00)	(1.15%)	
(Over)/Under Expended		44,153.23			105,002.00			32,436.32					

Proposed Budget Analysis Report for FY21

Department	Town of Chilmark Proposed Budget Analysis FY2021 - DRAFT		Fiscal Year 2020		Fiscal Year 2021		
	Fiscal Year 2019 Original Budget	Budget % Increase	Fiscal Year 2020 Original Budget	% Increase	Fiscal Year 2021 Original Budget	\$ Increase	% Increase
114 Moderator	\$ 100.00	0.00%	\$ 100.00	0.00%	\$ 100.00	\$ -	0.00%
122 Selectmen	\$ 235,069.19	8.01%	\$ 243,456.00	3.57%	\$ 251,648.54	\$ 8,192.54	3.37%
131 Finance Committee	\$ 550.00	0.00%	\$ 450.00	-18.18%	\$ 450.00	\$ -	0.00%
135 Town Accountant	\$ 104,360.49	4.96%	\$ 109,624.02	5.04%	\$ 113,425.24	\$ 3,801.22	3.47%
136 Auditing	\$ 21,000.00	-4.55%	\$ 22,000.00	4.76%	\$ 22,000.00	\$ -	0.00%
141 Board of Assessors	\$ 127,887.26	5.67%	\$ 134,197.61	4.93%	\$ 140,026.34	\$ 5,828.73	4.34%
145 Treasurer	\$ 116,632.17	4.90%	\$ 119,984.24	2.87%	\$ 121,756.73	\$ 1,772.49	1.48%
146 Tax Collector	\$ 109,752.32	5.33%	\$ 116,015.84	5.71%	\$ 121,549.79	\$ 5,533.95	4.77%
151 Legal	\$ 60,180.00	9.06%	\$ 55,180.00	-8.31%	\$ 55,180.00	\$ -	0.00%
152 Personnel Board	\$ 5,082.62	5.50%	\$ 5,484.03	7.90%	\$ 5,734.98	\$ 250.95	4.58%
161 Town Clerk	\$ 58,230.05	9.19%	\$ 61,365.23	5.38%	\$ 67,457.77	\$ 6,092.54	9.93%
171 Conservation Commission	\$ 45,478.92	4.66%	\$ 46,237.02	1.67%	\$ 47,238.47	\$ 1,001.45	2.17%
175 Planning Board	\$ 38,671.37	4.54%	\$ 40,893.22	5.75%	\$ 42,649.92	\$ 1,756.70	4.30%
176 Zoning Board of Appeals	\$ 49,470.31	10.20%	\$ 49,154.28	-0.64%	\$ 51,889.27	\$ 2,734.99	5.56%
179 Community Preservation Comm	\$ 16,545.97	4.25%	\$ 16,030.67	-3.11%	\$ 16,364.49	\$ 333.82	2.08%
185 Housing Committee	\$ 41,988.18	-5.16%	\$ 47,865.51	14.00%	\$ 47,825.55	\$ (39.96)	-0.08%
192 Town Offices/Building Maintn	\$ 185,076.31	6.63%	\$ 196,716.71	6.29%	\$ 199,563.74	\$ 2,847.03	1.45%
194 Community Center	\$ 21,600.00	6.93%	\$ 22,150.00	2.55%	\$ 26,350.00	\$ 4,200.00	18.96%
196 Selectmens Maint/Unclassified	\$ 58,000.00	-3.33%	\$ 50,000.00	-13.79%	\$ 50,000.00	\$ -	0.00%
198 Town Owned Property	\$ 24,133.00	8.06%	\$ 32,533.00	34.81%	\$ 32,533.00	\$ -	0.00%
199 Comfort Station	\$ 82,800.00	14.94%	\$ 89,300.00	7.85%	\$ 98,700.00	\$ 9,400.00	10.53%
Total General Government	\$ 1,402,608.16	6.01%	\$ 1,458,737.38	4.00%	\$ 1,512,443.82	\$ 53,706.44	3.68%
210 Police Department	\$ 732,510.36	2.55%	\$ 806,071.04	10.04%	\$ 832,872.91	\$ 26,801.87	3.33%
220 Fire Department	\$ 203,856.60	18.14%	\$ 221,875.46	8.84%	\$ 230,539.89	\$ 8,664.43	3.91%
230 Ambulance Service Assessment	\$ 343,691.18	30.95%	\$ 371,290.03	2.09%	\$ 385,519.11	\$ 14,229.08	3.83%
241 Building Inspections	\$ 65,720.23	5.26%	\$ 73,839.54	12.35%	\$ 77,228.32	\$ 3,388.78	4.59%
291 Emergency Management	\$ 8,560.00	66.21%	\$ 9,160.00	7.01%	\$ 10,160.00	\$ 1,000.00	10.92%
292 Animal Control Officer (ACO)	\$ 17,790.00	2.86%	\$ 18,259.50	2.64%	\$ 18,650.51	\$ 391.01	2.14%
295 Harbor Department	\$ 218,029.62	-2.40%	\$ 218,304.20	0.13%	\$ 220,703.06	\$ 2,398.86	1.10%
296 Animal Inspector	\$ 1,200.00	0.00%	\$ 1,200.00	0.00%	\$ 2,000.00	\$ 800.00	66.67%
299 Shellfish Department	\$ 180,012.25	5.51%	\$ 187,106.81	3.94%	\$ 193,339.28	\$ 6,232.47	3.33%
Total Public Safety	\$ 1,791,370.24	8.92%	\$ 1,907,106.58	6.46%	\$ 1,971,013.08	\$ 63,906.50	3.55%
300 Education	\$ 3,420,478.47	3.56%	\$ 3,251,110.60	-4.95%	\$ 3,626,553.02	\$ 375,442.42	11.55%
Total Education	\$ 3,420,478.47	3.56%	\$ 3,251,110.60	-4.95%	\$ 3,626,553.02	\$ 375,442.42	11.55%
422 Highway Maintenance	\$ 179,938.89	-0.20%	\$ 211,419.56	17.50%	\$ 216,172.48	\$ 4,752.92	2.25%
423 Snow and Ice Removal	\$ 30,000.00	0.00%	\$ 30,000.00	0.00%	\$ 30,000.00	\$ -	0.00%
430 Waste Collection and Disposal	\$ 163,447.48	6.12%	\$ 168,136.00	2.87%	\$ 171,521.44	\$ 3,385.44	2.01%
491 Cemetery Commission	\$ 37,427.36	32.17%	\$ 38,157.15	1.95%	\$ 35,789.17	\$ (2,367.98)	-6.21%
Total Public Works	\$ 410,813.73	4.63%	\$ 447,712.71	8.98%	\$ 453,483.09	\$ 5,770.38	1.29%
510 Board of Health	\$ 83,672.53	2.30%	\$ 90,634.29	8.20%	\$ 91,889.19	\$ 1,254.90	1.38%
541 Social Services	\$ 267,249.20	11.25%	\$ 270,145.26	1.08%	\$ 263,433.74	\$ (6,711.52)	-2.48%
Total Human Services	\$ 351,016.73	8.97%	\$ 360,779.55	2.78%	\$ 355,322.93	\$ (5,456.62)	-1.51%
610 Library Department	\$ 405,462.61	5.97%	\$ 418,013.23	3.10%	\$ 433,315.71	\$ 15,302.48	3.66%
630 Recreation	\$ 240,305.17	1.19%	\$ 250,992.02	4.45%	\$ 260,840.48	\$ 9,848.46	3.92%
650 Parks	\$ 200.00	-86.67%	\$ 200.00	0.00%	\$ 200.00	\$ -	0.00%
691 Historical Commission	\$ 2,649.60	2.61%	\$ 2,678.07	1.07%	\$ 2,711.45	\$ 33.38	1.25%
699 Cultural Council	\$ 3,000.00	0.00%	\$ 3,500.00	16.67%	\$ 3,500.00	\$ -	0.00%
Total Culture & Recreation	\$ 651,617.38	3.89%	\$ 675,383.32	3.65%	\$ 700,567.64	\$ 25,184.32	3.73%
710 Retirement of Debt - Principal	\$ 440,000.00	-1.12%	\$ 440,000.00	0.00%	\$ 435,000.00	\$ (5,000.00)	-1.14%
751 Retirement of Debt - Interest	\$ 52,150.00	-15.20%	\$ 41,600.00	-20.23%	\$ 29,850.00	\$ (11,750.00)	-28.25%
752 Short Term Interest	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 42,850.00	\$ 42,350.00	8470.00%
Total Debt Service	\$ 492,650.00	-2.83%	\$ 482,100.00	-2.14%	\$ 507,700.00	\$ 25,600.00	5.31%
840 Other Assessments	\$ 182,062.00	5.73%	\$ 169,186.00	-7.07%	\$ 190,241.00	\$ 21,055.00	12.44%
Total Intergovernmental	\$ 182,062.00	5.73%	\$ 169,186.00	-7.07%	\$ 190,241.00	\$ 21,055.00	12.44%
910 Employee Benefits & Contrib	\$ 1,195,760.66	-2.66%	\$ 1,259,592.17	5.34%	\$ 1,212,506.47	\$ (47,085.70)	-3.74%
945 Liability Insurance	\$ 213,000.00	3.55%	\$ 218,000.00	2.35%	\$ 215,500.00	\$ (2,500.00)	-1.15%
Total Benefits & Insurance	\$ 1,408,760.66	-1.77%	\$ 1,477,592.17	4.89%	\$ 1,428,006.47	\$ (49,585.70)	-3.56%
Totals	\$ 10,111,377.36	3.96%	\$ 10,229,708.31	1.17%	\$ 10,745,331.05	\$ 515,622.74	5.04%
Less CPC covered by Fund 25:	\$ 16,545.97	4.25%	\$ 16,030.67	-3.11%	\$ 16,364.49	\$ 333.82	
Operating Budget:	\$ 10,094,831.39	3.96%	\$ 10,213,677.64	1.18%	\$ 10,728,966.56	\$ 515,288.92	5.05%