

**Town of Chilmark
FY2024 Compensation Plan - Based on 4.00% COLA**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
1	13.46	13.93	14.41	14.91	15.45	15.99	16.55	17.12
2	15.34	15.88	16.42	17.00	17.60	18.23	18.86	19.52
3	17.49	18.10	18.75	19.39	20.06	20.77	21.50	22.25
4	19.93	20.63	21.35	22.10	22.89	23.67	24.49	25.36
5	22.72	23.53	24.34	25.20	26.07	26.99	27.94	28.90
6	25.91	26.82	27.75	28.73	29.72	30.77	31.85	32.97
7	28.76	29.75	30.80	31.88	33.00	34.15	35.36	36.59
8	31.91	33.04	34.19	35.40	36.64	37.92	39.24	40.60
9	35.43	36.67	37.96	39.29	40.66	42.08	43.56	45.08
10	39.34	40.71	42.13	43.60	45.13	46.73	48.35	50.03
11	43.64	45.19	46.77	48.41	50.10	51.86	53.67	55.55
12	48.47	50.15	51.91	53.73	55.61	57.56	59.57	61.65