Chilmark Free Public Library Trustees Minutes – 10/12/22 Held at Chilmark Public Library Present: Trustees Janet Weidner (Chair) and Candy Shweder, Library Director Ebba Hierta

1. Meeting Called to order at 11:01

2. Minutes from 9/22/22 were approved as amended.

3. Old minutes that had been lost through computer system crash were approved. These included: Aug. 17, 2021 approved as amended, Sept. 14, 2021 approved as submitted, and October 13, 2021 approved as amended.

4. Communications: A patron commented to Ebba that there seemed to be fewer new books. In fact, there are more new books and they are very popular so are out more often. Ebba suggested the patron sign up for Wowbrary so she could reserve new books earlier.

5. Chair- no news

6. Director's report: The financials look good and program attendance is good. It is time to start planning for a long range plan. Deb Hoadley has been recommended as a long range consultant. Her price is on

target (5-6 thousand dollar range). The library will use a state grant and gift fund to pay for this. It will include a pre-plan, and community team focus group. The pre-planning will be now, the survey in the summer along with focus groups. This will help us map out our goals and desires for the future. The deadline is November 2023. We nominated Jane Kaplan to be on the preplanning committee. (Approved unanimously).

7. Friends- There will be a booksale starting in mid-December. It will stay up into January, as patrons enjoy browsing long after xmas. The friends are hoping to hold the holiday party in mid-December but Ebba and the rest of the staff are concerned about Covid. It will be re-evaluated closer to the date.

8. Old Business: The school kids are back and a suggestion was made to have a better laptop in the Children's room for them to search (instead of the chrome books they were using). It has a larger screen. Whole classes are coming- K, 1, 2-3, 4-5. Four groups.

9. New Business: There has been no response to the ads put in the paper for part-time, year round circulation staff. Edgartown pays \$3 per hour more for same job. We are bound by the towns wage scale, but it is possible to hire at step 3. A motion was made to have Ebba go to the town's HR and ask to be able to hire at a higher step. It was passed unanimously.

10. Staff is thin, it is very difficult when someone goes on vacation.

11. Next meeting was scheduled for November 9 at 11AM.

12. Meeting was adjourned at 11:42

Documents: Agenda for 10/12/22 Financial report for 10/12/22 Director's report Minutes from Trustee's meeting 9/22/22