Chilmark Human Resources Board & Select Board July 28, 2021 Meeting Minutes

Present: *Human Resource Board* Chairperson Jennie Greene, Bruce Golden, Don Leopold, Molly Glasgow & Irene Ziebarth were not present. Select Board Chairman James Malkin, Warren Doty & Bill Rossi. Others: Police Chief Jonathan Klaren, Tim Carroll, Alison Kisselgof, MVTV Shavanae Anderson At 5:00 PM Chair Greene opened the meeting on the zoom platform.

Police Chief Jonathan Klaren said he has been in discussions with Chief at USCG Station Menemsha about the possibility of his staff assisting the police department with traffic officers. Police Chief Klaren is requesting that that HRB allow any current member from the USCG that begins employment with the Chilmark Police Department as a traffic officer, receive the starting wage at Step 5 (\$24.34/hr). Police Chief Klaren said he believes that they certainly meet the 'exceptional qualification' standard required by HRB as well as our current lack of qualified applicant pool.

Characteristics of active members from USCG Station Menemsha:

- Thoroughly vetted by federal background checks
- Required to meet annual physical standards
- Have year-round housing
- Do not leave mid-August to return to college.

Human Resource Board members present voiced their support for this well thought request. Select Board members also supported this proposal and understand the difficulties filling these vital positions.

Action taken by the Human Resources Board

Jennie Green moved to approve this request put forward by the Chilmark Police Chief Jonathan Klaren. Mr. Leopold seconded the motion. **SO VOTED: 3 Ayes 2 not present**

Action taken by the Select Board

Bill Rossi moved to approve this request put forward by the Chilmark Police Chief Jonathan Klaren. Mr. Doty seconded the motion. **SO VOTED: 3 Ayes**

There was some discussion of item that was needing attention prior to the next posted Select Board meeting. The item was to do with an advertised party in Menemsha that has not gone through the proper procedures prior to advertising on social media. Mr. Carroll is meeting with person Friday to discuss this issue.

At 5:27 PM With no further items for discussion meeting was adjourned Minutes respectfully submitted by Diana DeBlase. Approved 10/05/2021