

**From:** [Jonathan Klaren](#)  
**To:** [Donald Leopold](#); [Molly Glasgow](#); [James Malkin](#)  
**Cc:** [Jennie Greene](#); [Warren M. Doty](#); [Bill Rossi](#); [Jennifer Christy](#); [Bruce Golden](#); [Irene Ziebarth](#); [Molly Glasgow](#); [Tim Carroll](#); [Alison Kisselgof](#)  
**Subject:** Re: Police request from HRB  
**Date:** Monday, July 26, 2021 10:31:27 AM

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Update:

Senior Chief Longval just stated that there is interest from his staff with this proposal. I am available to meet at your earliest convenience for further discussion. I have a meeting at the USCG 0830 on Wednesday, but have a pretty open schedule the rest of the week.  
Thank you,  
Jonathan

**Jonathan P. Klarén**  
**Chief of Police**

Chilmark Police Department  
15 State Road, PO Box 340  
Chilmark MA 02535

Office (508) 645-3310  
Fax (508) 645-3101

From: Donald Leopold <dleopold@Sherbrooke.com>  
To: Jonathan Klaren <jklaren@chilmarkma.gov>, Molly Glasgow <molly@thegreybarnandfarm.com>, James Malkin <jimmalkin@gmail.com>  
Cc: Jennie Greene <quansoo@earthlink.net>, "Warren M. Doty" <warrenmdoty@gmail.com>, Bill Rossi <bill.rossi@compass.com>, Jennifer Christy <townclerk@chilmarkma.gov>, Bruce Golden <bruceegolden@gmail.com>, Irene Ziebarth <ireneziebarth@gmail.com>, Molly Glasgow <mollyglasgow@yahoo.com>, Tim Carroll <townadministrator@chilmarkma.gov>, Alison Kisselgof <akisselgof@chilmarkma.gov>  
Date: Mon, 26 Jul 2021 13:56:46 +0000  
Subject: Re: Police request from HRB

Thanks, Chief.

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**From:** Jonathan Klaren <jklaren@chilmarkma.gov>

**Date:** Monday, July 26, 2021 at 9:55 AM

**To:** Molly Glasgow <molly@thegreybarnandfarm.com>, James Malkin <jimmalkin@gmail.com>

**Cc:** Jennie Greene <quansoo@earthlink.net>, Donald Leopold <dleopold@Sherbrooke.com>, "Warren M. Doty" <warrenmdoty@gmail.com>, Bill Rossi <bill.rossi@compass.com>, Jennifer Christy <townclerk@chilmarkma.gov>, Bruce Golden <bruceegolden@gmail.com>, Irene Ziebarth <ireneziebarth@gmail.com>, Molly Glasgow <mollyglasgow@yahoo.com>, Dilly <townadministrator@chilmarkma.gov>, Alison Kisselgof <akisselgof@chilmarkma.gov>

**Subject:** Re: Police request from HRB

Good Morning Molly and HRB,

While I am waiting to hear from the USCG to the extent of their interest (if any), I can give a brief and

preliminary overview into this plan.

Typically there are 120 hrs/week the traffic officers work = 3 officers \* 40/hr

I envision the USCG possibly helping out with ~20 of these hours or ~20% of the current schedule. I would welcome more due to our shortage this season.

We are talking about them coming on at 4pm until sunset.

I think it would be unrealistic for me to think or plan on their becoming the majority of the traffic's work force.

I will know more shortly and hopefully will be able to discuss this in more depth soon.

Jonathan

**Jonathan P. Klarén**  
**Chief of Police**

Chilmark Police Department  
15 State Road, PO Box 340  
Chilmark MA 02535

Office (508) 645-3310

Fax (508) 645-3101

From: Molly Glasgow <molly@thegreybarnandfarm.com>

To: James Malkin <jimmalkin@gmail.com>

Cc: Jennie Greene <quansoo@earthlink.net>, Donald Leopold <dleopold@sherbrooke.com>, "Warren M. Doty" <warrenmdoty@gmail.com>, Bill Rossi <bill.rossi@compass.com>, Jennifer Christy <townclerk@chilmarkma.gov>, Bruce Golden <bruceegolden@gmail.com>, Irene Ziebarth <ireneziebarth@gmail.com>, Molly Glasgow <mollyglasgow@yahoo.com>, Tim Carroll <townadministrator@chilmarkma.gov>, Jonathan Klaren <jklaren@chilmarkma.gov>, Alison Kisselgof <akisselgof@chilmarkma.gov>

Date: Sun, 25 Jul 2021 08:08:08 -0400

Subject: Re: Police request from HRB

Jim - thanks so much for the background. I am so incredibly sorry to hear of the attitude of visitors. What a sad state of affairs we are in.

I completely understand about labor shortage problems. Combined with lack of affordable housing our options as employers are often limited. Add to that wage inflation/pressure we land in a place that, at times, feels unsustainable.

I do agree, now that I have additional understanding of the situation, that employees who have additional training would be a great asset to our community and the wage increase would be a good place to put our tax dollars to work.

Good morning Chilmark!

Molly

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Molly Glasgow, co-founder & creative director  
The Grey Barn & Farm  
www.thegreybarnandfarm.com  
www.mollyglasgow.com  
@thegreybarnchilmark

On Jul 25, 2021, at 7:52 AM, James Malkin <jimmalkin@gmail.com> wrote:

Molly, thanks for the note raising a valid concern. The Chief and I have discussed alternative ways of recruiting traffic officers as this season has been particularly difficult. The behavior of our visitors to Menemsha (due to Covid Recovery or simply rude/aggression) have combined to result in two of the existing traffic officers quitting. The chief found other candidates over the last two weeks and neither accepted the offers of employment. He has used all methods of out reach but whether due to policing not being an attractive opportunity now a days, to the labor shortage, to the problem of housing on the island, to "whatever," we are short traffic officers.

I know he would certainly welcome (as would I) any suggestions as to how to find more cost effective labor for these positions. We haven't come up with alternatives that work.

I also have to admit (having spoken with the Harbor Staff and the business people in Menemsha) that the idea of USCG trained staff to deal with some of this year's appalling and aggressive Menemsha visitors has appeal to me.

Best (and good morning!)

JMM  
[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)  
+1 617 416 2984

"Those are my principles, and if you don't like them...well, I have others"

On Jul 25, 2021, at 6:40 AM, Molly Glasgow  
<[molly@thegreybarnandfarm.com](mailto:molly@thegreybarnandfarm.com)> wrote:

My concern with this is that going forward instead of finding more cost effective labor for this role that the PD will rely on these higher priced employees.

-----  
Molly Glasgow, co-founder & creative director  
The Grey Barn & Farm  
[www.thegreybarnandfarm.com](http://www.thegreybarnandfarm.com)  
[www.mollyglasgow.com](http://www.mollyglasgow.com)  
@thegreybarnchilmark

On Jul 23, 2021, at 7:02 PM, Jennie Greene  
<[quansoo@earthlink.net](mailto:quansoo@earthlink.net)> wrote:

Sounds good!

-----Original Message-----

From: Donald Leopold <[dleopold@Sherbrooke.com](mailto:dleopold@Sherbrooke.com)>

Sent: Jul 23, 2021 6:42 PM

To: James Malkin <[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)>

Cc: Jennie Greene <[quansoo@earthlink.net](mailto:quansoo@earthlink.net)>, Warren

Doty <[warrenmdoty@gmail.com](mailto:warrenmdoty@gmail.com)>, Bill Rossi

<[bill.rossi@compass.com](mailto:bill.rossi@compass.com)>, Jennifer Christy

<[townclerk@chilmarkma.gov](mailto:townclerk@chilmarkma.gov)>, Bruce Golden

<[bruceegolden@gmail.com](mailto:bruceegolden@gmail.com)>, Irene Ziebarth  
<[ireneziebarth@gmail.com](mailto:ireneziebarth@gmail.com)>, Molly Glasgow  
<[molly@thegreybarnandfarm.com](mailto:molly@thegreybarnandfarm.com)>, Molly Glasgow  
<[mollyglasgow@yahoo.com](mailto:mollyglasgow@yahoo.com)>, Tim Carroll  
<[townadministrator@chilmarkma.gov](mailto:townadministrator@chilmarkma.gov)>, Chief Jonathan  
Klaren <[ijklaren@chilmarkma.gov](mailto:ijklaren@chilmarkma.gov)>, Alison Kisselgof  
<[akisselgof@chilmarkma.gov](mailto:akisselgof@chilmarkma.gov)>  
Subject: Re: Police request from HRB

Agreed

Sent from my iPhone

On Jul 23, 2021, at 6:27 PM, James Malkin  
<[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)> wrote:

Thanks Jennie. Anytime convenient for  
your committee and Warren and bill. Let's  
wait and see how the uscg meeting  
Monday AM goes.

Appreciate the follow up.

JMM  
[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)  
617 416 2984

Those are my principles and if you don't  
like them...well, I have others.

On Jul 23, 2021, at 18:18,  
Jennie Greene  
<[quansoo@earthlink.net](mailto:quansoo@earthlink.net)>  
wrote:

IT makes sense to me,  
Jim, what time on  
Wednesday would you  
want to meet?

Jennie

-----Original Message-----

From: Jennifer Christy  
<[townclerk@chilmarkma.gov](mailto:townclerk@chilmarkma.gov)>  
Sent: Jul 23, 2021 3:11  
PM  
To: Jennie Greene  
<[quansoo@earthlink.net](mailto:quansoo@earthlink.net)>,  
Bruce Golden  
<[bruceegolden@gmail.com](mailto:bruceegolden@gmail.com)>,  
Irene Ziebarth  
<[ireneziebarth@gmail.com](mailto:ireneziebarth@gmail.com)>,  
Molly Glasgow  
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Molly Glasgow  
<[mollyglasgow@yahoo.com](mailto:mollyglasgow@yahoo.com)>,

Donald Leopold  
<[dleopold@sherbrooke.com](mailto:dleopold@sherbrooke.com)>  
Cc: Tim Carroll  
<[townadministrator@chilmarkma.gov](mailto:townadministrator@chilmarkma.gov)>,  
James Malkin  
<[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)>,  
Chief Jonathan Klaren  
<[jklaren@chilmarkma.gov](mailto:jklaren@chilmarkma.gov)>,  
Alison Kisselgof  
<[akisselgof@chilmarkma.gov](mailto:akisselgof@chilmarkma.gov)>  
Subject: FW: Police  
request from HRB

Good Afternoon Board  
members,

Please see message from  
Select Board chairperson  
Jim Malkin, below,  
regarding the letter from  
Chief Klarén.

Thank you,

Jennifer

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**From:** James Malkin  
[<mailto:jimmalkin@gmail.com>]  
**Sent:** Friday, July 23,  
2021 3:04 PM  
**To:** Jennifer Christy  
<[townclerk@chilmarkma.gov](mailto:townclerk@chilmarkma.gov)>;  
Alison Kisselgof  
<[akisselgof@chilmarkma.gov](mailto:akisselgof@chilmarkma.gov)>;  
Tim Carroll  
<[townadministrator@chilmarkma.gov](mailto:townadministrator@chilmarkma.gov)>  
**Cc:** Jonathan Klaren  
<[jklaren@chilmarkma.gov](mailto:jklaren@chilmarkma.gov)>  
**Subject:** Re: Police  
request from HRB

Thanks Jennifer. Alison  
and Tim, Chief Klaren will  
confirm Monday if this will  
work with the USCG. If so,  
I would like to post a joint  
meeting of the HRB and  
the SB ASAP - 48 hours  
later - to resolve this so  
we can have traffic staff  
for august.

Thanks

JMM

[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)

617 416 2984

Those are my principles  
and if you don't like  
them...well, I have  
others.

On Jul 23,  
2021, at  
14:49,  
Jennifer  
Christy  
<[townclerk@chilmarkma.gov](mailto:townclerk@chilmarkma.gov)>  
wrote:

Hi Chief  
Klarén,

Certainly. I  
will forward  
this  
information  
along to the  
Board  
members  
this  
afternoon.

I will also  
provide this  
email and  
attachment  
to new staff  
member  
Alison  
Kisselgof  
who is now  
the Board  
Administrator  
for the HRB.

To arrange

future  
communications  
with the  
HRB, Alison  
may be  
reached  
directly at  
[akisselgof@chilmarkma.gov](mailto:akisselgof@chilmarkma.gov)  
and 1-508-  
645-2114.

Best,

Jennifer

**Jennifer L.  
Christy,  
CMMC  
Town Clerk**

Chilmark Town  
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Beetlebung  
Corner  
401 Middle  
Road  
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[www.chilmarkma.gov/townclerk](http://www.chilmarkma.gov/townclerk)

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**From:**

Jonathan

Klaren

[<mailto:ijklaren@chilmarkma.gov>]

**Sent:**

Friday, July

23, 2021

2:34 PM

**To:** Jennifer

Christy

<[townclerk@chilmarkma.gov](mailto:townclerk@chilmarkma.gov)>

**Cc:** James

malkin

<[jimmalkin@gmail.com](mailto:jimmalkin@gmail.com)>

**Subject:**

Police

request

from HRB

Hi Jen,  
Could you  
please share  
this with the  
HRB?

I am  
planning to  
attend the  
Aug5th  
meeting to  
explain  
further and  
answer any  
questions.  
Thank you,  
Jonathan

**Jonathan P.  
Klarén  
Chief of  
Police**

Chilmark  
Police  
Department  
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Chilmark MA  
02535

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