

Human Resources Board of Chilmark

February 4, 2021 **APPROVED** MINUTES

Present: Jennie Greene, Chair, Bruce Golden, Don Leopold, Molly Glasgow, Irene Ziebarth

Not present: Chuck Hodgkinson, Employee Representative, Jim Malkin, Selectmens' Representative

Public/ Board or Comm. Members: Various attendees who did not participate and/or participated in a disruptive manner.

Staff: Jennifer Christy, Admin. Asst

Meeting called to order at 8:00AM via ZOOM remote platform, Meeting ID 921 6866 2492

2020 Annual Town Report Review:

- Ms. Greene opened the meeting and asked if Board members had comments regarding the Annual Town Report draft.
- Ms. Ziebarth mentioned two errors.
- The Board members voted to approve the report as amended unanimously.

New State Holiday, Juneteenth, celebrated on June 19, annually:

- Ms. Greene introduced the topic of the Juneteenth holiday.
- Mr. Leopold inquired if this would add an 11th paid holiday. Discussion occurred regarding how holidays are sometimes recognized in one area of the State and regarding the possible ramifications of an additional paid holiday.
- Mr. Golden moved to accept the holiday.
- Ms. Glasgow seconded the motion.
- Mr. Golden revised his motion to recommend to the Board of Selectmen the holiday be added as a paid holiday for Town employees. This revised motion was seconded.
- The Board members voted as follows:
 - Molly Glasgow, aye.
 - Irene Ziebarth, aye.
 - Jennie Greene, aye.
 - Don Leopold, aye.
 - Bruce Golden, aye.
- Ms. Christy clarified the procedure she should follow: The Juneteenth holiday is recommended to be added as a Holiday in the HR bylaws and she is directed to send that recommendation to the Board of Selectmen for their next meeting.
- Ms. Christy further clarified that once a response is received from the Board of Selectmen she will bring the topic back to the Board in order to start the process of scheduling a public hearing and going forward.
- The Board members agreed that this procedure was satisfactory.

Review of Minutes:

- March 5, 2020: Approved with changes.
- May 28, 2020: Approved with changes.
- November 5, 2020: Approved as written.
- December 3, 2020: Approved as written.
- December 23, 2020: Approved with changes.

Topics Not Reasonably Anticipated at the Time of Posting:

- Mr. Leopold updated the Board on the hiring of two new staff members.

Next Meetings:

- Thursday, March 4, 2021, 8AM
- Thursday, April 1, 2021, 8AM

Meeting adjourned at 8:33AM

Minutes Respectfully Submitted: Jennifer L. Christy