

Chilmark Free Public Library Trustees Minutes 11/9/22 (Zoom)
Present: Ebba Hierta, Library Director, Trustees, Janet Weidner
(Chair), Jane Kaplan and Candy Shweder

1. Meeting called to order at 11:04
2. Minutes from October 12, 2022 moved and seconded and approved as amended.
3. Old Minutes- (These were old minutes that had been lost through computer system crash.)
approval of past minutes:
Nov. 18, 2021 approved as submitted; December 16, 2021 approved as submitted; January 13, 2022 approved as amended.
4. Collection Development policy revision approved unanimously. The change allowed for material challenges from residents and property owners only.
5. Communications: none
6. Chair report: SAC (school advisory committee) has asked Janet to help them think about space problems as there is larger enrollment. Possible Community Center use? Modular Bldg? Front room at library? Change of layout at school?
These are all being discussed. Ebba pointed out that she is the only one in the library on Mondays and Friday is a 1/2 day so the front room could be used for school "specials".
7. Director's report: in-house circulation is way up. The programs have good attendance. The virtual programs draw more people. We have a new circulation staff member- Chloe Monzani. Also a new sub from West Tisbury.

Old Business:

HRB approved new people at step 5- circulation level, but a motion was made to have Ebba go to the select board to address the rest of the staff concerning steps. (Chloe was approved for step 5 but the person training her is on step 3.) Also we are not able to hire staff and compete with the other libraries because the town's wage scale pays our circulation staff \$3-\$4 less than other libraries on island. The motion was to reevaluate the job description and steps for the circulation staff- it passed unanimously.

8. Holiday Hours- because of staff shortage we will be closed on Friday 11/25/22 . Saturday is covered. We will be closed on Wednesday 11/23/22 at 1:30 and off on Thursday 11/24/22 for Thanksgiving.

No public comments.

Next meeting: Wednesday Dec. 7 1:00

Meeting adjourned at 11:58.

Documents: Agenda for 11/9/22

Minutes from October 22, 2022

Directors report

Financial report

Past minutes from Nov. 18, 2021, Dec. 11, 2021 and Jan. 13, 2022

Collection Development Policy