

2011 RISK MANAGEMENT SEMINAR



PREVENTING AND ADDRESSING WORKPLACE DISCRIMINATION

FRIDAY
February 25, 2011
Tewksbury
9:00 a.m.- 1:00 p.m.



RESOURCES
[MASSACHUSETTS
COMMISSION AGAINST
DISCRIMINATION](#)

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Friday, February 25, 2011
Tewksbury Police Station, 918 Main St. Tewksbury
(Training Room)
9:00 a.m. to 1:00 p.m.
(Registration/Continental Breakfast 8:30 a.m.)



This seminar will be led by Johny Laine, Massachusetts Commission Against Discrimination (MCAD) mediator and trainer. It will introduce participants to prevention and response to issues of potential discrimination, including discriminatory harassment. It is geared toward supervisory personnel. Participants will learn about the following:

- How to identify potential issues of discrimination in the workplace
- The importance of an internal policy that is communicated to all employees.
- What triggers the duty to investigate?
- How to apply your internal policy and the law in your workplace.
- The role of the MCAD.

It is an interactive class with a lot of attendee participation.

Note: Special emphasis will be placed on law enforcement personnel.

Attendance at this seminar qualifies the MIIA member for 1% credit under the FY11 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

PREVENTING AND ADDRESSING WORKPLACE DISCRIMINATION FEBRUARY 25, 2011

If you are interested in attending, please register online at www.emiia.org. or complete the form below and fax it back to us at (617) 426-9546, attention of Mary Ann Marino. If you register via the website you will receive an automatic confirmation email through the system. MIIA will send a reminder email to you approximately 2 weeks prior to the seminar. Registrations by fax will be confirmed by email. Directions will also be sent at this time. Directions are also available via the website seminar registration page.

City/Town/District _____

Attendee: _____ Title _____

E-Mail: _____

Phone: _____ Fax: _____

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